



# TITLE VI 2023

Environmental Justice

State of South Carolina

Greenville-Pickens Area Transportation Study  
(GPATS)

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## Policy Statement

The Greenville-Pickens Area Transportation Study (GPATS) is committed to ensuring the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants and to ensuring that the public-at-large is afforded access to our programs and services.

To that end, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any GPATS program or activity on the grounds of race, color, or national origin. GPATS assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

GPATS conducts its Title VI/Environmental Justice Program in a team approach involving all GPATS personnel. The Director of GPATS is responsible to ensure GPATS' compliance with the Title VI/EJ implementing regulations.

Inquiries concerning GPATS' policies, investigations, complaints and compliance with applicable laws, regulations, and concerns regarding compliance with Title VI/Environmental Justice may be directed to the Director at Greenville-Pickens Area Transportation Study, 301 University Ridge, Ste 3800, Greenville, South Carolina 29601, telephone 864-467-7143.

This policy statement must be circulated throughout GPATS and be included by reference in all contracts, agreements, programs, and services administered by GPATS.

May 25,  
2023



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Keith Brockington, GPATS Executive Director

## GPATS Title VI Assurance

GPATS (herein after referred to as the “Recipient”) HEREBY AGREES THAT as a condition to receiving any federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d-42 USC 2000d-4 (hereinafter referred to as the Act), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-Assisted Programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the Regulations) and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of gender, race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the Department of Transportation, including the Federal Highway Administration, and HEREBY GIVES ASSURANCE THAT it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a)(1) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to the Federal Aid highway program:

1. That the Recipient agrees that each “program” and each “facility” as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a “program”) conducted, or will be (with regard to a “facility”) operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and, in adapted form, in all proposals for negotiated agreements:

The (Recipient), in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, Non-White business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be mistreated on the grounds of race, color, or national origin in consideration for an award.

3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to the Act and the Regulations.
4. That where the Recipient receives federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.

5. That where the Recipient receives federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
6. That this assurance obligates the Recipient for the period during which federal financial assistance is extended to the program, except where the federal financial assistance is to provide, or is in the form of, personal property, or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipients or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; of (b) the period during which the Recipient retains ownership or possession of the property.
7. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he delegates specific authority to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations, and this assurance.

## Appendix A

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

**Compliance with Regulations:** The contractor (Hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWA), and Federal Transit Administration (FTA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

- (1) Non-discrimination:** The Contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21. This includes FHWA or FTA specific program requirement.
- (2) Solicitations for Subcontractors, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin. This includes FHWA or FTA specific program requirements.
- (3) Information and Complaints:** The contractor will provide all information and complaint required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)*, the *FEDERAL HIGHWAY ADMINISTRATION (FHWA)*, or the *FEDERAL TRANSIT ADMINISTRATION (FTA)* to be pertinent to ascertain compliance with such Acts, Regulations, instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)*, FHWA or the FTA, as appropriate, and will set forth what efforts it has made to obtain the information.
- (4) Sanctions for Noncompliance:** In the event of the contractor's noncompliance with the Non-discrimination provisions of this contract, the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* will impose such contract sanctions as it or the *FEDERAL HIGHWAY ADMINISTRATION (FHWA)*, or the *FEDERAL TRANSIT ADMINISTRATION (FTA)* may determine to be appropriate, including, but not limited to:

- (a) withholding of payments to the contractor under the contract until the contractor complies, and/or
- (b) cancellation, termination or suspension of the contract, in whole or in part.

**(5) Incorporation of Provisions:** The contractor will include the provisions of paragraphs one (1) through six (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontractor procurement as the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* the *FEDERAL HIGHWAY ADMINISTRATION (FHWA)*, or the *FEDERAL TRANSIT ADMINISTRATION (FTA)* may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with, litigation with a subcontractor, or supplier because of such direction, the contractor may request the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* to enter into any litigation to protect the interests of the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)*. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

## Appendix B

### CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

**NOW, THEREFORE**, the U.S. Department of Transportation as authorized by law and upon the condition that the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* will accept Title to the lands and maintain the project constructed thereon, in accordance with the appropriate legislative authority, the Regulations for the Administration of its programs and activities, and the policies and procedures prescribed by *the FEDERAL HIGHWAY ADMINISTRATION or the FEDERAL TRANSIT ADMINISTRATION* of the U.S. Department of Transportation in accordance with and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in federally assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. §2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the SCDOT all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

#### (HABENDUM CLAUSE)

**TO HAVE AND TO HOLD** said lands and interests therein unto *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)*, its successors and assigns.

The *Greenville-Pickens Area Transportation Study (GPATS) (MPO)*, in consideration or the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on over or under such lands hereby conveyed [,] [and]\* (2) that the *Greenville-Pickens Area Transportation Study (GPATS) (MPO)* will use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, SubTitle A, Office of the Secretary, Part 21, Non-discrimination in federally assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or



re-enter said lands and facilities on said land, and the above described land and facilities will thereon revert to and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].\*

\* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purposes of Title VI of the Civil Rights Act of 1964.

## Appendix C

### CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in all deeds, licenses, leases, permits, or similar instruments entered into by the ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** pursuant to the provisions of Assurance 7(a):

- A. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
  - 1. In the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all other requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of a breach of any of the above Non-discrimination covenants, ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said land and the facilities thereon, and hold the same as if said [licenses, lease, permit, etc.] had never been made or issued.\*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** will have the right to enter or reenter said lands and facilities thereon, and the above described lands and facilities will thereupon revert to and vest in and become the absolute property of ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** and its assigns.\*

\* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI of the Civil Rights Act of 1964.

## Appendix D

### CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in all deeds, licenses, leases, permits, or similar instruments entered into by the ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add "as a covenant running with the land") that:
  - (1) no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities,
  - (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination, and
  - (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** will have the right to terminate the (license, permit, etc., as appropriate) and enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.\*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** will have the right to enter or reenter said lands and facilities thereon, and the above described lands and facilities will thereupon revert to and vest in and become the absolute property of ***Greenville-Pickens Area Transportation Study (GPATS) (MPO)*** and its assigns.\*

\* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI.

## Appendix E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities, including but not limited to:

*Pertinent Non-Discrimination Authorities:*

- Title VI of the 1964 Civil Rights Act (42 U.S.C. 2§000 *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21;
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. §4601) Prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects;
- The Federal-aid Highway Act of 1973, (23 U.S.C. §324 *et seq.*), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended (42 U.S.C. §6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (42 U.S.C. §47123), as amended, (prohibits discrimination on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (P.L. 100-209), (Broadened, the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§12131-12189) as implemented by Department of Transportation regulations at 49 CFR Parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. §47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Non-White Populations and Low-Income Populations, which ensures Non-discrimination by discouraging programs, policies, and activities with disproportionately high and

adverse human health or environmental effects on Non-White and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of [Limited English Proficiency \(LEP\)](#). To ensure compliance, recipients must take reasonable steps to ensure that LEP persons have meaningful access to programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendment of 1972, as amended, which prohibits discrimination on the basis of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts or other federal financial assistance extended after the date hereof to the Recipient under the Federal Aid highway program and is binding on it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest and other participants in the Federal Aid highway program. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.

May 25,  
2023

Greenville-Pickens Area Transportation Study

Recipient

  
Keith Brockington, GPATS Executive Director

## Authorities

**Title VI of the Civil Rights Act of 1964, 42 USC 2000d to 2000-4;**

**42 USC 4601 to 4655; 23 USC 109(h);**

Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, or national origin be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance (please refer to 23 CFR 200.9 and 49 CFR 21).

The Civil Rights Restoration Act of 1987 also broadened the scope of Title VI coverage by expanding the definition of terms “programs or activities” to include all programs or activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 [S. 557] March 22, 1988).

**Federal Aid Highway Act of 1973, 23 USC 324:** No person shall on the ground of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance under this title or carried on under this title.

**Age Discrimination Act of 1975, 42 USC 6101:** No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance.

**Americans With Disabilities Act of 1990 PL 101-336:** No qualified individual with a disability shall, by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination by a department, agency, special purpose district, or other instrumentality of a state or a local government.

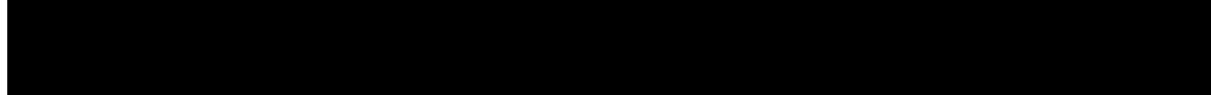
**Section 504 of the Rehabilitation Act of 1973:** No qualified handicapped person shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from federal financial assistance.

**Circulator 4702.1B:** The purpose of this circular is to provide recipients of Federal Transit Administration (FTA) financial assistance with guidance and instructions necessary to carry out U.S. Department of Transportation (“DOT” or “the Department”) Title VI regulations (49 CFR part 21) and to integrate into their programs and activities considerations expressed in the Department’s Policy Guidance Concerning Recipients’ Responsibilities to [Limited English Proficient \(LEP\)](#) Persons (70 FR 74087, December 14, 2005).

**USDOT Order 1050.2:** Standard Title VI Assurances

**EO 12250:** Department of Justice Leadership and coordination of Non-discrimination Laws.

**EO 12898:** Federal Actions to Address Environmental Justice in Non-White Populations and Low-Income Populations; and



**28 CFR 50.3:** Guidelines for the enforcement of Title VI, Civil Rights Act of 1964.

**EO 13166:** Improving Access to Services for Persons with Limited English Proficiency

## Administration - General

The GPATS Director shall have lead responsibility for coordinating the administration of the Title VI/Environmental Justice (Title VI/EJ) and related statutes, program, plan, and assurances. Special emphasis program areas for GPATS are Public Transit, Planning Assistance and Program Management. GPATS has developed a Public Involvement Process, which will be used in conjunction with the Title VI/Environmental justice program and is include by reference.

- Complaints

If any individual believes that they or any other program beneficiaries have been the object of an unequal treatment or discrimination as to the receipt of benefits and/or services, or on the grounds of race, color, national origin, they may exercise their right to file a complaint with GPATS. Complaints may be filed with the GPATS Director. Every effort will be made to resolve Complaints informally at the lowest level.

Complaints may also be filed directly with the Federal Highway Administration.

- Data Collection

Statistical data on race, color, and national origin, of participants in, and beneficiaries of the GPATS programs, e.g., relocates, impacted citizens, and affected communities, will be gathered and maintained by GPATS. The gathering procedures will be reviewed annually to ensure sufficiency of the data in meeting the requirements of the Title VI/EJ program.

- GPATS Reviews

Special emphasis program reviews will be conducted based on the annual summary of Title VI activities, accomplishments and problems. The reviews will be conducted by GPATS to assure effectiveness in their compliance of Title VI/EJ provisions. The GPATS Director will coordinate efforts to ensure the equal participation in all their programs and activities at all levels.

- Title VI/EJ Reviews on Sub-recipients

Title VI/EJ compliance reviews will be conducted annually by the GPATS Director. Priority for conducting reviews will be given to those recipients of federal (US Department of Transportation) funds with the greatest potential of impact to those groups covered by the act. The reviews will entail examination of the recipients' adherence to all Title VI/EJ requirements. The status of each review will be reported in the annual update and complaint to relevant US Department of Transportation (US DOT) modes (e.g. FHWA, Federal Transit Administration).

- Annual Complaints



An annual complaint will be required by August 1 of each year. The GPATS Director will be responsible for coordination and compilation of these complaints. Said complaints are to be submitted by September 1 to the South Carolina Department of Transportation (SCDOT) and Federal Highway Administration. These complaints will review Title VI/EJ accomplishments achieved during the year and goals for the next year.

- Title VI/EJ Plan Updates

An annual update of the Title VI implementing plan will be submitted by October 1 to the Federal Highway Division Administrator for approval or disapproval.

- FTA Title VI Compliance Reviews

Triennial Reviews by FTA as required by Circular 4702.1, Title VI Program Guidelines for Federal Transit Administration recipients. The complaint may be submitted more often should conditions warrant. Currently the City of Greenville has taken over the FTA funds and transit operations of GTA.

- Public Dissemination

GPATS will disseminate Title VI/EJ program information to GPATS employees and to the general public. Title VI/EJ program information will be submitted to sub-recipients, contractors, and beneficiaries. Public dissemination will include inclusion of Title VI/EJ language in contracts and publishing the Title VI/EJ Policy Statement on GPATS's Web site.

- Remedial Action

GPATS will actively pursue the prevention of Title VI/EJ deficiencies and violations and will take the necessary steps to ensure compliance with all program administrative requirements. When deficiencies are found, procedures will be promptly implemented to correct the deficiencies and to put in writing the corrective action(s). The period to determine corrective action(s) and put it (them) in writing to effect compliance may not to exceed 90 days from the date deficiencies are found.

## Special Emphasis Program Areas

### Planning

Develop the Metropolitan Planning Organization's (MPO's) input into the State Transportation Improvement Program (STIP) and the 6-Year Plan. The MPO is also responsible for developing a 20-Year Plan and the Transportation Improvement Program (TIP) to meet present and future needs for safe, adequate, and efficient transportation. Planning also encompasses clean air issues, safety, pavement management, transportation analysis, transportation complaints, inventory, research, mapping, major project studies and training and technical assistance for communities.

- GPATS Director will:
  - Ensure that all aspects of the planning process operation, including environmental impact reviews, comply with Title VI/EJ.
  - Serve as a resource person helping to ensure participation of a cross section of people representative of the affected population, including various and diverse social, economic, and ethnic interest groups are represented in the planning process.
  - Provide the annual complaint on Title VI/EJ accomplishments for the previous year and goals for the next year.
  - Ensure equal opportunity for participation on Advisory Committees.
  - Ensure Title VI/EJ language is included or incorporated by reference in every sub-recipient contract.

### Transit

Coordinate local planning efforts with respect to transit.

- GPATS Director will:
  - Encourage land-use development and density that supports transit and multi modal opportunities.
  - Collaborate with City Planners and Greenville Transit Authority and Clemson Area Transit in the development of transit or multimodal studies and plans,
  - Develop transportation projects that are designed to provide safe transit stops and bike lanes or other amenities that encourage other modes of travel.

## Notice to the Public under Title VI for GPATS

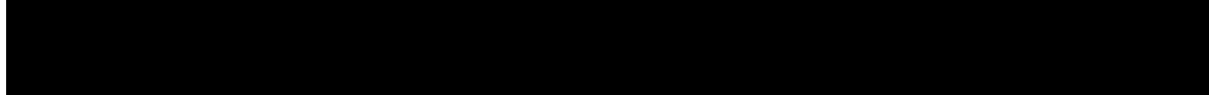
Section 601 of Title VI of the Civil Rights Act of 1964 states the following:

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

- The South Carolina Department of Transportation (SCDoT) operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with SCDoT, Federal Transit Administration (FTA), or Federal Highway Administration (FHWA).

South Carolina Department of Transportation (SCDoT) Attn: Title VI Coordinator 955 Park St, Post Office Box 191 Columbia, SC 29229 Phone: (803) 737-5095 Email: <a href="mailto:smitha@scdot.org">smitha@scdot.org</a>	Federal Transit Administration (FTA) Office of Civil Rights East Bldg, 5 <sup>th</sup> Floor- TCR 1200 New Jersey Ave, SE Washington, DC 20590	Federal Highway Administration (FHWA) Attn: Title VI Team Leader 1200 New Jersey Ave, SE Washington, DC 20590 Email: <a href="mailto:nicole.mcwhorter@dot.gov">nicole.mcwhorter@dot.gov</a>
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- Greenville-Pickens Area Transportation Study (GPATS) operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with GPATS.
- For more information contact the GPATS Executive Director Keith Brockington at [kbrockington@greenvillecounty.org](mailto:kbrockington@greenvillecounty.org) or (864) 467-7143 or the Title VI Coordinator Asangwua Ikein at [aikain@greenvillecounty.org](mailto:aikain@greenvillecounty.org) or (864) 467-7287.
- Complaints must be filed (in writing or verbally) within 180 days of the alleged discriminatory act.
- For additional information on the Title VI Program you may contact SCDoT Title VI Coordinator or visit the website at <https://www.scdot.org/business/bus-development-titleVI.aspx>.
  - If information is needed in another language, contact (803) 737-5095.
  - ~Si se necesita información en otro idioma llame al (803) 737-5095.
- For additional information on the Title VI Program you may contact GPATS Title VI Coordinator or visit the website at <http://www.gpats.org/Plans/TitleVI.aspx>.
  - If information is needed in another language, contact (864) 467-7270.
  - ~Si se necesita información en otro idioma llame al (864) 467-7270.

As outlined in the [Public Participation Plan \(PPP\)](#), GPATS' public notices in public areas of the agency's offices, posted to <http://gpats.org/AboutGPATS/Calendar.aspx>, meeting notices and calendar events are listed by Greenville County, at <https://www.greenvillecounty.org/apps/CalendarGC/CountyCouncil.aspx>, as meeting rooms



are reserved, and any public notices of official changes to plans (e.g., TIP Amendments) are published with the Greenville News.

# Complaint Procedures

## Introduction

These procedures apply to complaints filed under Title VI of the Civil Rights Act of 1964, relating to any program and/or activity administered by GPATS or its sub-recipients, consultants, and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

These procedures do not deny the right of the complainant to file formal complaints with other State or Federal agencies, or to seek private counsel for complaints alleging discrimination. These procedures are part of an administrative process that does not provide for remedies that include punitive damages or compensatory remuneration for the complainant.

Every effort will be made to obtain early resolution of complaints at the lowest possible level. The option of informal mediation meeting(s) between the affected parties and the investigator may be utilized for resolution, at any stage of the process. GPATS will make every effort to pursue a resolution of the complaint. Initial interviews with the complainant and the respondent will include requests for information regarding specific relief and settlement options.

## Filing

Any person who believes that he or she or any specific class of persons has been subjected to discrimination or retaliation prohibited by Civil Rights authorities, based upon race, color, or national origin may file a written complaint to GPATS' Title VI Program Coordinator. A formal complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The complaint must meet the following requirements:

- Complaints must be in writing and signed by the complainant(s).
- Complaints must include the date of the alleged act(s) of discrimination (date when the complainant(s) became aware of the alleged discrimination; or the date on which the conduct was discontinued or the latest instance of the conduct).
- Complaints must present a detailed description of the issues, including names, job titles, and addresses of those individuals perceived as parties in the action complained against.

## Receipt and Acceptance

Upon receipt of the complaint, the Title VI Program Coordinator will determine its jurisdiction, and need for additional information. The complaint will be forwarded to the GPATS Executive Director for a determination of acceptability. The GPATS Executive Director will notify the complainant, in writing, within five (5) calendar days of receipt of the complaint.

In order to be accepted, a complaint must meet the following criteria:

- a. The complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant.
- b. The allegation(s) must involve a covered basis such as race, color, or national origin.

- c. The allegation(s) must involve a program or activity that receives federal financial assistance.

GPATS will assume responsibility for investigating complaints against any of its sub-recipients. Complaints in which GPATS is named as the Respondent, shall be forwarded to SCDoT or the appropriate federal agency for proper disposition, in accordance with their procedures.

## Dismissal

A complaint may be recommended for dismissal for the following reasons:

- a. The complainant requests withdrawal of the complaint.
- b. The complainant fails to respond to repeated requests for additional information needed to process the complaint.
- c. The complainant cannot be located after reasonable attempts to contact the complainant.

## Investigation of Complaints

In cases where GPATS assumes responsibility for investigation, GPATS will provide the respondent with the opportunity to respond to the allegations in writing. GPATS will designate an investigative team responsible for evaluating the complaint, developing an investigative plan, conducting interviews, collecting and analyzing evidence, and preparing an investigative complaint.

GPATS' final investigative complaint will be submitted to the Federal Highway Administration (FHWA), or appropriate federal agency, within 90 days of receipt of the complaint. FHWA will issue a final agency decision (FAD) and provide written notification of the decision to the complainant and respondent.

## Appeals

If FHWA concludes that the respondent is in compliance with laws/regulations and the complainant disagrees, the complainant may, if dissatisfied, file an action in the appropriate U.S. District Court.

## Internal Complaint Processing

### Initial Contact

Special emphasis program area representatives serve as GPATS's resources for members of the public who wish to file a discrimination complaint under Title VI/EJ and related statutes. As resources, they will provide complainants with:

1. An explanation of their filing options;
2. The discrimination complaint process; and
3. A Title VI/EJ and Related Statutes Discrimination Complaint Form.

Use of the Complaint Form is not necessary for the complainant. Rather, it is intended to help the complainant provide enough information to begin processing the complaint.

### The Complaint Review Process

1. The Director or their designee, reviews the complaint upon receipt to ensure that relevant information is provided, the complaint is timely, and meets jurisdiction.
2. The complaint shall be investigated, unless:
  - The complaint is withdrawn.
  - The complainant fails to provide required information.
  - The complaint is filed beyond the 180 calendar day timeframe.
  - The complainant is not part of a protected group.
  - The complaint is determined to be more appropriately under a jurisdiction other than GPATS. If this is the case, the complainant will be directed to the appropriate agency.
3. Upon determination that the complaint warrants a GPATS investigation, the complainant is sent a letter, acknowledging receipt of the complaint, and giving the name of the investigator.
4. The respondent – the person alleged to have committed the discrimination -- is notified by mail that they have been named in a complaint. The letter also includes the investigator's name and informs the respondent that they will be contacted for an interview.

## Title VI Coordinator

The Title VI Coordinator for the GPATS region is Asangwua Ikein. The Title VI Coordinator duties include;

- Having a working knowledge of Title VI and the complaint process.
- Attending training on the Title VI and other Non-discrimination authorities when offered.
- Disseminating Title VI information to the public and in languages other than English, when necessary.
- Coordinating and execute Title VI educational and outreach activities.
- Implementing procedures for the prompt processing of Title VI discrimination complaints.
- Developing a process to collect data on race, color, or national origin so these groups are included and not disproportionately impacted.
  - GPATS collects any and all Title VI Complaints via GPATS' [Title VI Complaint Form](#). Any complaints are then investigated in conjunction with SCDOT Public Involvement & Title VI Office of Planning & Asset Management.
  - Also, GPATS collects its demographic data for vulnerable group locations in the GPATS region from the US census.
- Committing 10% of administrative work time on Title VI.

The Title VI Coordinator for the GPATS can be reached at;

Asangwua Ikein

Transit Planner/Grants Manager

Greenville-Pickens Area Transportation Study ([GPATS](#))

Greenville County Square

301 University Ridge, Suite 3800, Greenville, SC 29601

(864) 467-7287 (work)

(864) 467-7161 (fax)

[Alkein@greenvillecounty.org](mailto:Alkein@greenvillecounty.org)

GPATS is committed to ongoing training for the Title VI Coordinator.

May 25,  
2023

  
\_\_\_\_\_  
Keith Brockington, GPATS Executive Director



## Title VI Complaint Form



### Greenville-Pickens Area Transportation Study

#### Section I:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone

Home: \_\_\_\_\_ Work: \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Accessible Format Requirements?

☐ Large Print

☐ Audio Tape

☐ Telecommunication Device for  
the Deaf (TTY's)

☐ Other:

\_\_\_\_\_

#### Section II:

Are you filing this complaint on your own behalf?

☐ Yes\*

☐ No

\*If you answered "yes" to this question, go to Section III.

If not, please supply the name and relationship of the person for whom you are complaining:

\_\_\_\_\_

Please explain why you have filed for a third party:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.

☐ No

I believe the discrimination I experienced was based on (check all that apply):

□ National Origin

Explain as clearly as possible what happened and why you believe you were mistreated. Describe all persons who were involved. Include the name and contact information of the person(s) who mistreated you (if known) as well as names and contact information:

[illegible]

---

Date

# Submit

**Or mail/fax to: Keith**  
**Brockington/Asangwua Ikein**  
**Greenville County Square**  
**301 University Ridge, Suite 3800**  
**Greenville, SC 29601**  
**Fax: (864)-467-7161**

[illegible]



## **Investigations, Complaints, & Lawsuits**

GPATS has no past or current complaints.



## **Public Participation Plan (PPP)**

GPATS has created a [PPP](#) that can be found on the GPATS website.

## Limited English Proficient (LEP) Plan

GPATS has created a [LEP Plan](#) that can be found on the GPATS website.

**Note:** GPATS is assuming that LEP populations that don't speak English "very well" might also be immigrant populations.



## Facility Site Equity Analysis

GPATS doesn't operate any transit services.



## **Fixed Route Transit Provider Requirements**

GPATS doesn't operate any transit services.



## GPATS Advisory Team

GPATS Advisory Team is its [Study Team](#). GPATS encourages participation of Non-White members. Nevertheless, [GPATS' Study Team](#) is voluntary and comprised of engineers, planners, and public works officials that serve the counties and local municipalities within GPATS' boundaries. GPATS has no control or say over who counties and local municipalities assign to [GPATS' Study Team](#).

*Table 1: GPATS Study Team*

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
				44	26	64	0	0	6	0
				62.86%	37.14%	91.43%	0.00%	0.00%	8.57%	0.00%
Barker	Julie	Regional Program Manager	SCDOT		✓	✓				
Bell	Shawn	City Administrator	Fountain Inn	✓		✓				
Bentley	Chip	Planning Director	SCACOG	✓		✓				
Blinson	Amy	Transportation Alternatives Program Manager	SCDOT		✓	✓				
Brockington	Keith	Transportation Planning Manager	Greenville County	✓		✓				
Brooks	Catherine	Administrative Asst. to Secretary of Transportation	SCDOT		✓	✓				
Burgess	Rocky	Mayor	Williamston	✓		✓				

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
Caime	Jon	Special Projects	County of Anderson	✓		✓				
Calvert	Michael	City Administrator	City of Liberty	✓		✓				
Cartee	Tim	Planner	County of Anderson	✓		✓				
Cirelli	Tony	Planner	Town of Pendleton	✓		✓				
Cleek	Kayleigh	Transit Planning & Grants Coordinator	Greenlink		✓	✓				
Coker	Tee	Asst. County Admin Planning and Zoning	Greenville County	✓		✓				
DePalma	Nick	Engineer	City of Greenville	✓		✓				
Dyrhaug	David	Planner	City of Mauldin	✓		✓				
Estep	Lance	Transportation Planner	SCACOG	✓		✓				
Forman	Mike	Planning Director	City of Travelers Rest	✓		✓				
Frate	Doug	Transit Engineer	SCDOT	✓		✓				
Fulmer	Brian	Planner	SCDOT	✓		✓				
Gamble	Hesha	Asst County Administor Public Works	Greenville County		✓				✓	
Gracely	Dianna	City Administrator	City of Simpsonville		✓	✓				

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
Grant	Sammy	Transit Supervisor	City of Clemson	✓		✓				
Grant	Steve	City Engineer	City of Greer	✓		✓				
Hailey	Erica	Preconstruction	SCDOT		✓				✓	
Hall	Christie	Secretary of Transportation	SCDOT		✓	✓				
Hirsch	Mary Douglas	Economic Development Planner	City of Greenville		✓	✓				
Hogan	Matt	Road and Bridges	County of Anderson		✓	✓				
Holcombe	Tommy	Assitant City Administrator	City of Easley	✓		✓				
Holmes	Valerie	Assistant City Engineer	City of Greenville		✓	✓				
Houck	Ty	Director of Greenways, Natural and Historic Resources	Greenville Rec	✓		✓				
Ikein	Asangwua	Transit Planner	Greenville County	✓					✓	
Julian	Trad	Planning Supervisor Pickens County	Pickens County	✓		✓				
Kaade	Ashley	Planning Manager	City of Greer		✓	✓				
Keel	James	Director	Greenlink	✓		✓				

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
Kinney	Edward	Senior Landscape Architect	City of Greenville	✓		✓				
Knudsen	Jason	Planner	City of Simpsonville	✓		✓				
Knudsen	Pete	Senior Planner	Clemson University	✓		✓				
Lackey	Diane	Multimodal Planning Manager, Intermodal & Freight Programs	SCDOT		✓	✓				
Lewis	Christina	Planner	SCDOT		✓	✓				
Limbaker	Skip	Planning	Greenville K12	✓		✓				
Link	Clint	Public Works Director	City of Greenville	✓		✓				
Lollis	Heather	Finance/Grants Manager	City of Clemson		✓	✓				
Lucas	Casey	Preconstruction	SCDOT		✓	✓				
McAden	Nicole	Marketing and Program Specialist	Greenlink		✓	✓				
Merritt	Laura	Operations Manager	City of Clemson		✓	✓				
Miller-Cotton	Renee	Regional Program Manager - Transit Transmittals	SCDOT		✓				✓	

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
Mmanu-Ike	Johnny	Transit	SCDOT	✓					✓	
Moreland	Katerina	Clemson University Transit	Clemson University		✓	✓				
Morris	Yolanda	Planner	FHWA		✓				✓	
Nations	Meagan	Clerk to Council	Pickens County		✓	✓				
Pelissier	Steve	Executive Director	SCACOG	✓		✓				
Peterson	Machael	Planner - Statewide Planning Chief	SCDOT	✓		✓				
Pleasant	Mark		FHWA	✓		✓				
Porter	Erin		SCDOT		✓	✓				
Robinson	Rodney	Engineering	Pickens County	✓		✓				
Sanders	Blake	Mayor	West Pelzer	✓		✓				
Satterfield	Dale	Director of Public Works	Laurens County	✓		✓				
Shivar	Christopher	Engineering	City of Clemson	✓		✓				
Smith	Joel	Assistant District Traffic Engineer	SCDOT	✓		✓				
Spencer	Dyke	Executive Director	Powdersville Water District	✓		✓				
Stahl	Heather	Planner	City of Greer		✓	✓				
Stanfield	Greg	Director of Planning and Demographics	Greenville K12	✓		✓				

Last Name	First name	Title	Affiliation	Male	Female	White	Asian	American Indian or Alaska Native	Black or African American	Hispanic or Latino(a)
Stewart	Anna	Transportation Planner	GPATS		✓	✓				
Trotter	Phillip	City Administrator	City of Pickens	✓		✓				
Vinson	Eric	City Administrator	City of Travelers Rest	✓		✓				
Walden	Jim	Regional Planning Manager	SCDOT	✓		✓				
Walters	Kurt	Public Works	Greenville County	✓		✓				
Ward	Ryan	Preconstruction	SCDOT	✓		✓				
Wilson	Brandon	Engineering	SCDOT	✓		✓				
Wortkoetter	Judy	Land Development	Greenville County		✓	✓				
Youmans	Henry	Chief of Permitting	Anderson County	✓					✓	



## **System-wide Standards and Policies**

GPATS doesn't operate any transit services.

## Monitoring of Sub-recipients

Title 49 CFR Section 21.9(b) states the following:

Each recipient shall keep such records and submit to the Secretary timely, complete, and accurate compliance complaints at such times, and in such form and containing such information, as the Secretary may determine to be necessary to enable him to ascertain whether the recipient has complied or is complying with this part. In the case in which a primary recipient extends Federal financial assistance to any other recipient, such other recipient shall also submit such compliance complaints to the primary recipient as may be necessary to enable the primary recipient to carry out its obligations under this part. In general recipients should have available for the Secretary racial and ethnic data showing the extent to which members of Non-White groups are beneficiaries of programs receiving Federal financial assistance.

Currently, GPATS has only two sub-recipients:

1. Senior Solution
2. Turning Point of SC

If an application is granted, sub-recipients will be required to sign a Title VI affirmation of compliance before any funding can be allocated. Upon award of funding, sub-recipients will be required to sign and operate within the FTA certifications and assurances. Sub-recipient will be required to provide demographic information on the race and English proficiency of residents they served. This information will assist the sub-recipient in assessing the level and quality of service it provides to communities within its service area and in assessing the need for language assistance.



## Assistance Provided to Sub-recipients

The following sample notice to the public informing beneficiaries of their rights under Title VI and procedures on how to file a Title VI complaint will be provided to all subrecipients:

Public Information Concerning Title VI of the Civil Rights Act of 1964, as amended;

“The transportation provider is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI of the Civil Rights Act of 1964. If you believe you have been subjected to discrimination under Title VI, you may file a written complaint with the transportation provider, \_\_\_\_\_(mailing address), or call the transit information center at \_\_\_\_\_(phone number, Toll Free phone number, TTY number), or by e-mail on this website under “Contact Us.”

All sub-recipients will be required to place notices of Title VI rights in a prominent location where members of the public access the subrecipients’ services, e.g. customer service desks, foyers, and/or office bulletin boards.

All sub-recipients will be held to the same standards as GPATS. As such, all sub-recipients will be provided the Title VI sections of [Complaint Procedures](#), [Filing a Complaint](#), and [Internal Complaint Process](#) as outlined in GPATS Title VI Plan 2020 as a sample to employ in there organization.

## MPO Requirements

To provide guidance for MPO's for adhering to FTA regulations, FTA provided a circular, 47021.A, which specifies procedures for Title VI compliance, however, FTA updated the circulator, 4702.1B, which supersedes and cancels the first. GPATS' urbanized area is composed of many ethnicities. [Table 3](#) illustrates the 2021 ESRI Projections within GPATS' boundaries, from ESRI Business Analyst.

*Table 2: 2020 Decennial Demographics*

	<b>Total</b>	<b>White</b>	<b>Black/African-American</b>	<b>American Indian &amp; Alaska Native</b>	<b>Asian</b>	<b>Native Hawaiian</b>	<b>Some Other Races</b>	<b>Two or More Races</b>	<b>Hispanic Origin (Any Race)</b>
<b>Estimates</b>	701,090	488,704	105,417	3,158	16,930	509	37,851	48,521	70,879
<b>Percentage</b>	100.00%	69.71%	15.04%	0.45%	2.41%	0.07%	5.40%	6.92%	10.11%

*Table 3: 2022 ESRI Business Analyst Demographics Projections*

	<b>Total</b>	<b>White</b>	<b>Black/African-American</b>	<b>American Indian &amp; Alaska Native</b>	<b>Asian</b>	<b>Native Hawaiian</b>	<b>Some Other Races</b>	<b>Two or More Races</b>	<b>Hispanic Origin (Any Race)</b>
<b>Estimates</b>	725,882	501,945	110,020	3,332	18,004	529	39,798	52,254	74,182
<b>Percentage</b>	100.00%	69.15%	15.16%	0.46%	2.48%	0.07%	5.48%	7.20%	10.22%

GPATS' Non-White populations are spread throughout the urbanized area, but tend to locate within or closer to cities within GPATS' Urbanized Area. Some of the data included Margin of Error (MoR) data that was used to determine the Coefficient of Variation (CV)<sup>1</sup>.

Those of [Hispanic Origin](#) can be of Any Race, of which the US Census defines [five races](#). Within the GPATS region, a large portion of the Hispanic population identifies as White and some census block data has medium reliability – between 12% - 40%, but most have low reliability. The US Census block data projects that there are sizable amounts of Hispanics that identify as “[Some Other Race](#)” – a sixth category of people who don't identify as one of the five race defined by the US Census – or “Two or More Races,” but this data has low reliability – over 40%.

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<sup>1</sup> Decisions about the quality of an estimate based on the MOE are difficult to make. ESRI has simplified this process by adding symbols to flag reliability of data based on sample size. Symbols are based on thresholds of reliability ESRI established using an estimate's Coefficient of Variation (CV).



High Reliability: Small CVs, less than or equal to 12 percent, are flagged green to indicate that the sampling error is small relative to the estimate and the estimate is reasonably reliable.



Medium Reliability: Estimates with CVs between 12 and 40 are flagged yellow—use with caution.



Low Reliability: Large CVs, over 40 percent, are flagged red to indicate that the sampling error is large relative to the estimate. The estimate is considered very unreliable.

The CV is a measure of relative error in the estimate, calculated as the ratio of the standard error to the estimate itself.

Read an [in-depth explanation of Margin of Error](#) from ESRI's Data Team.

Figure 1: Total White

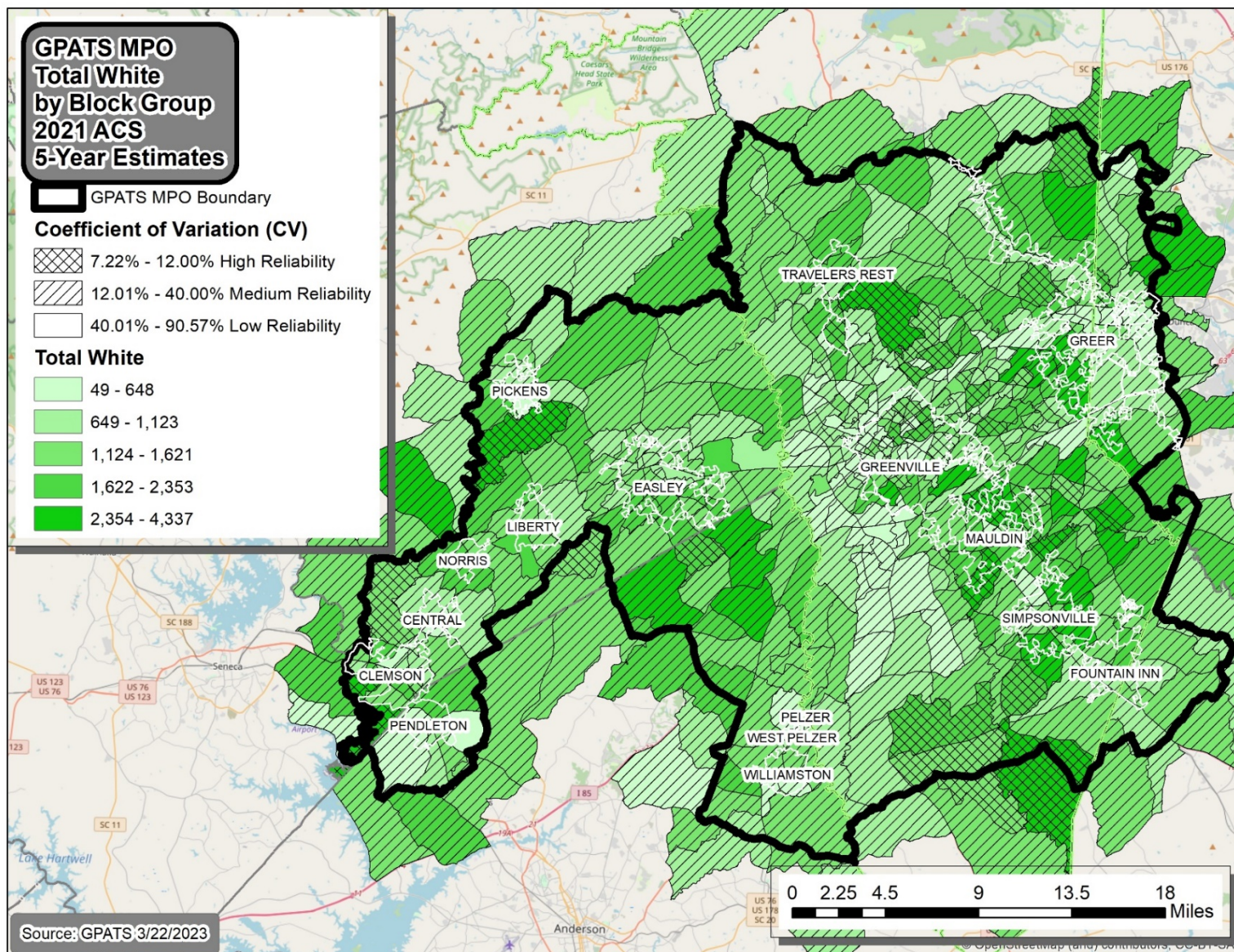




Figure 2: Percentage White

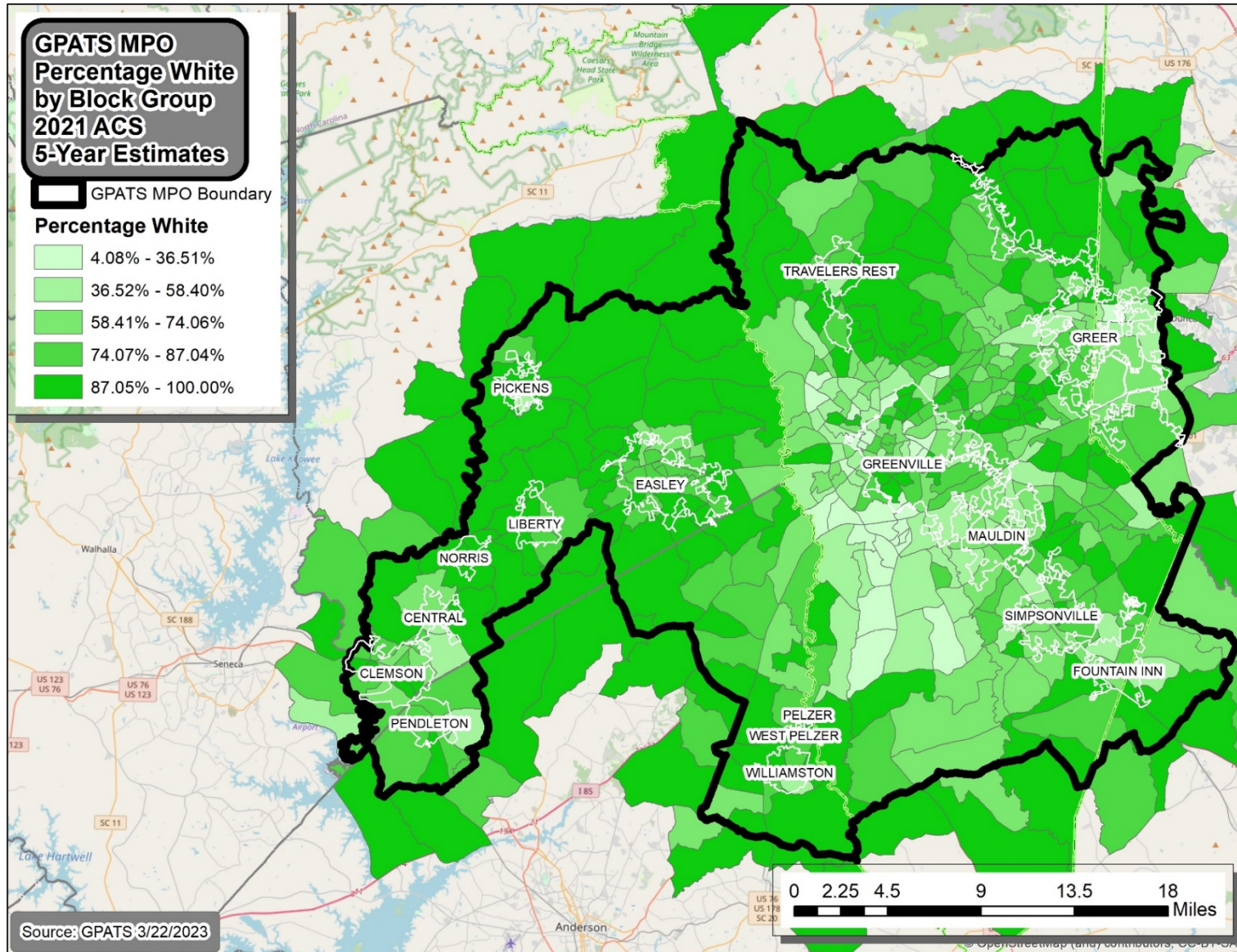




Figure 3: Total Non-White

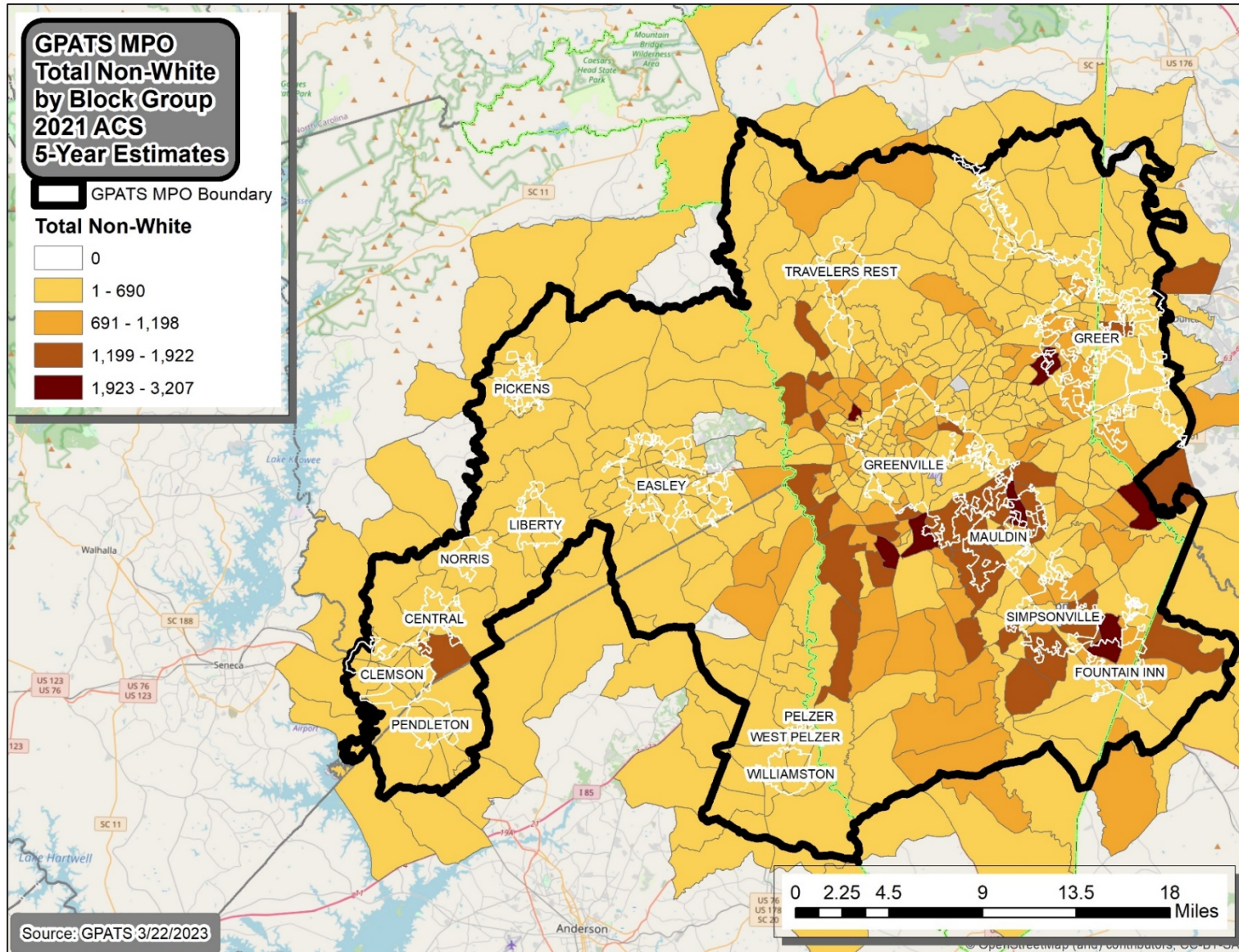




Figure 4: Percentage Non-White

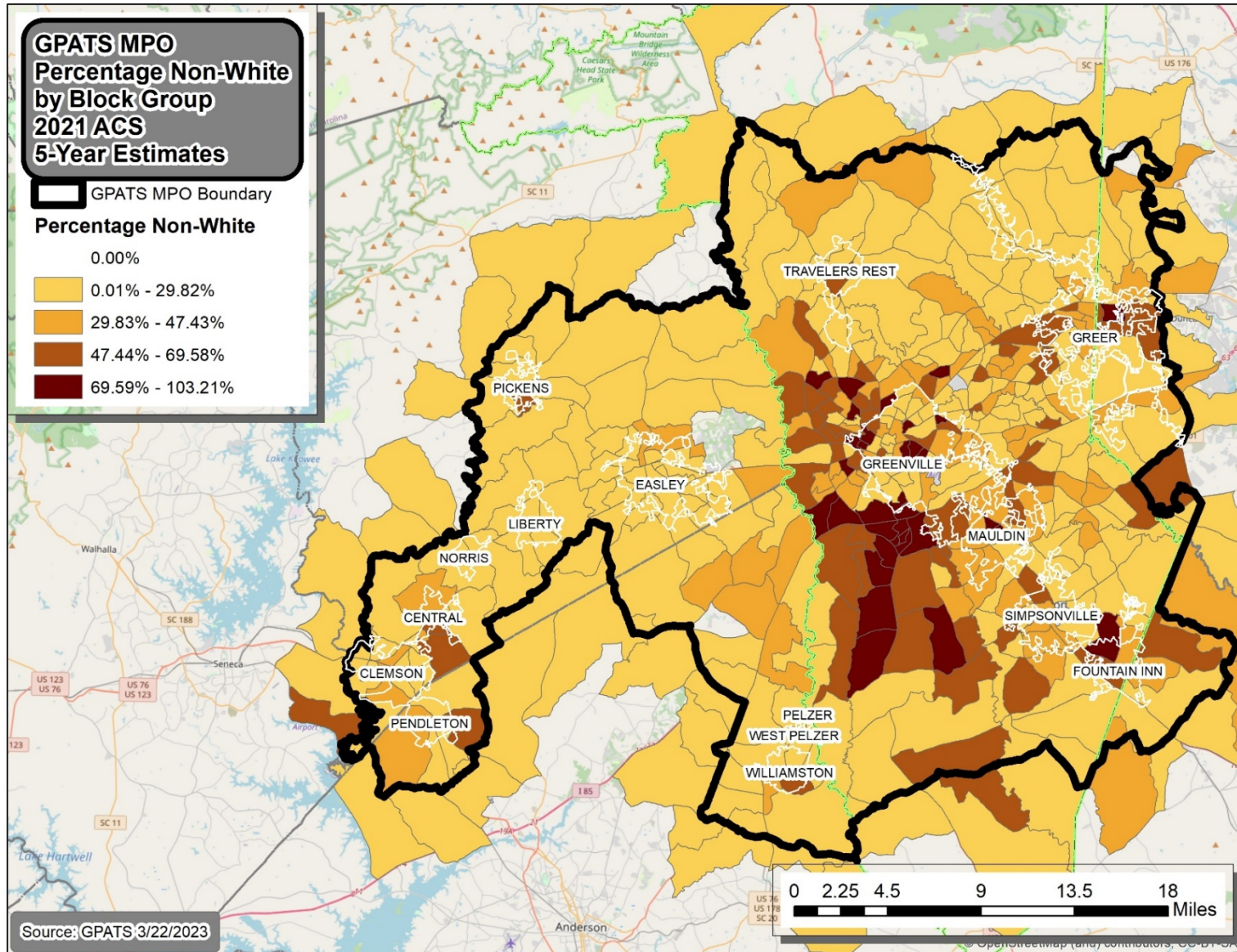




Figure 5: Total Black

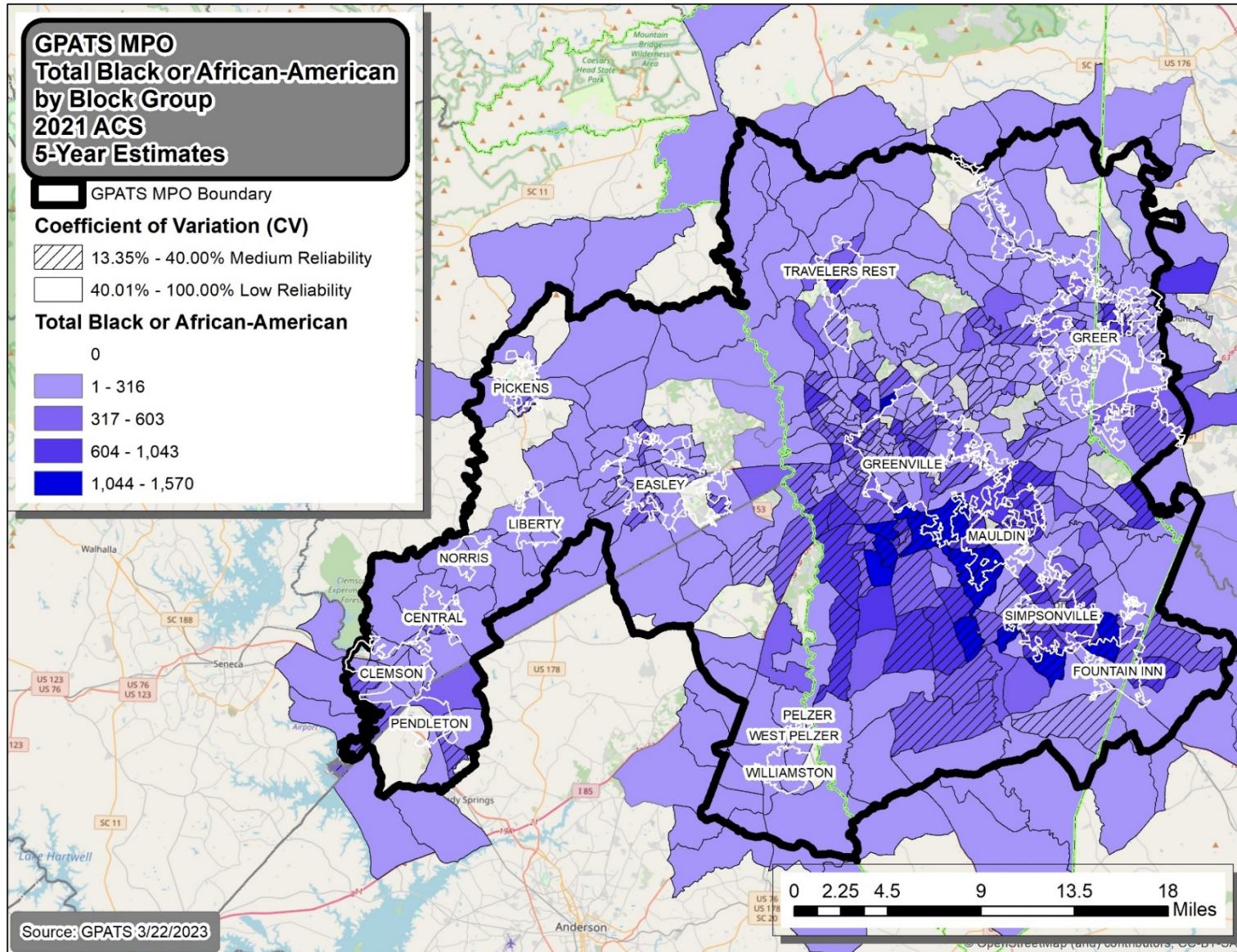




Figure 6: Percentage Black

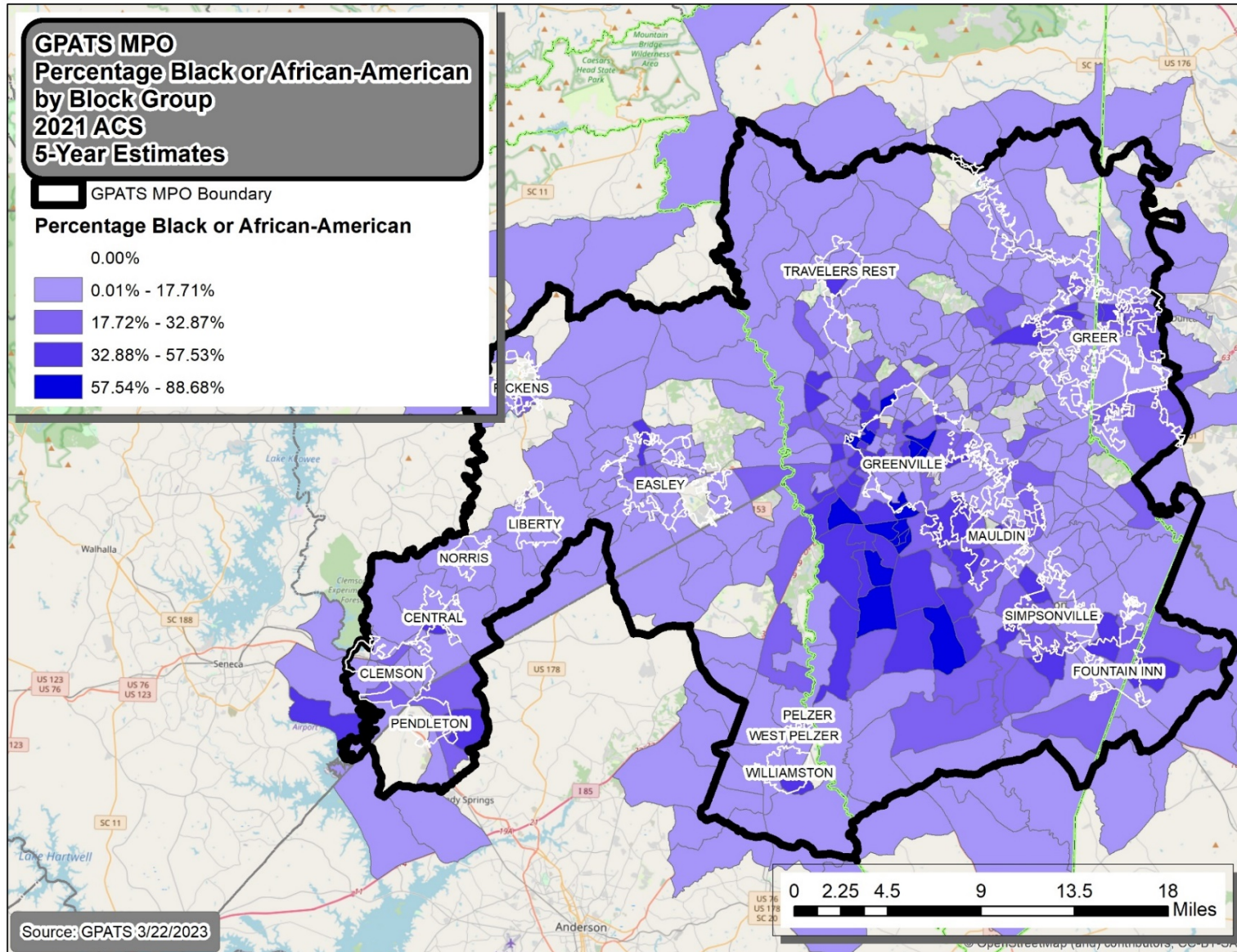




Figure 7: Total American Indian and Alaska Native

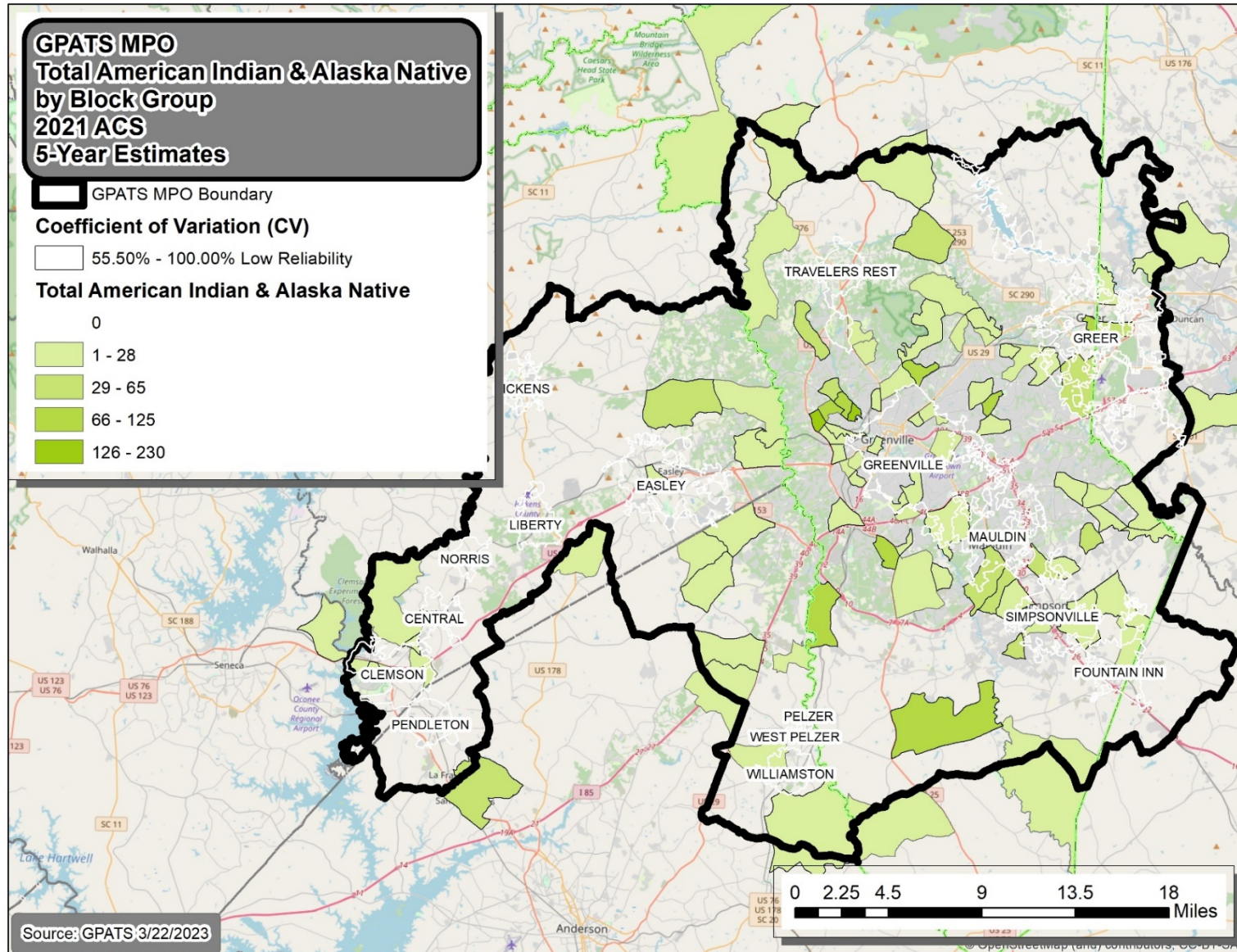




Figure 8: Percentage American Indian and Alaska Native

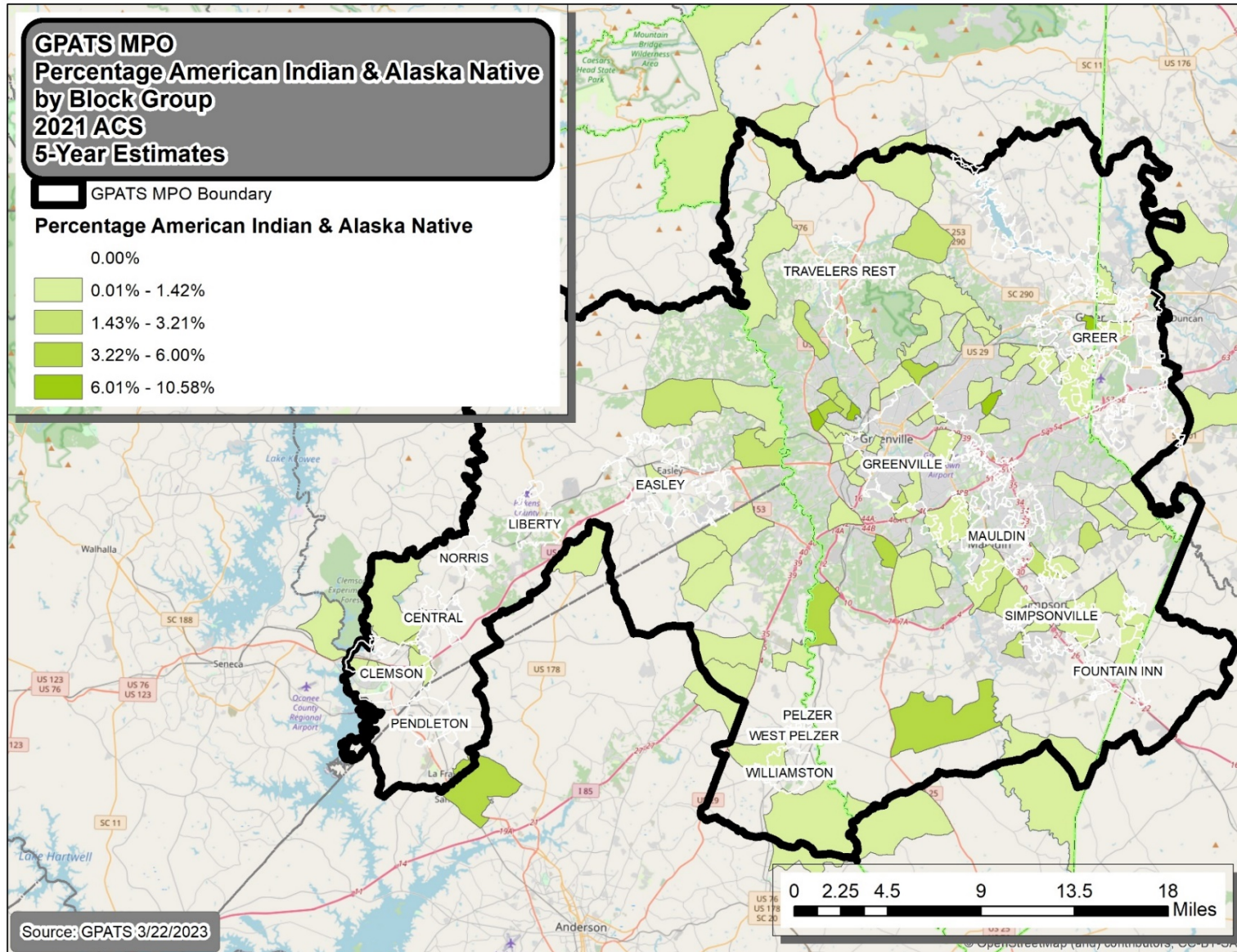




Figure 9: Total Asian

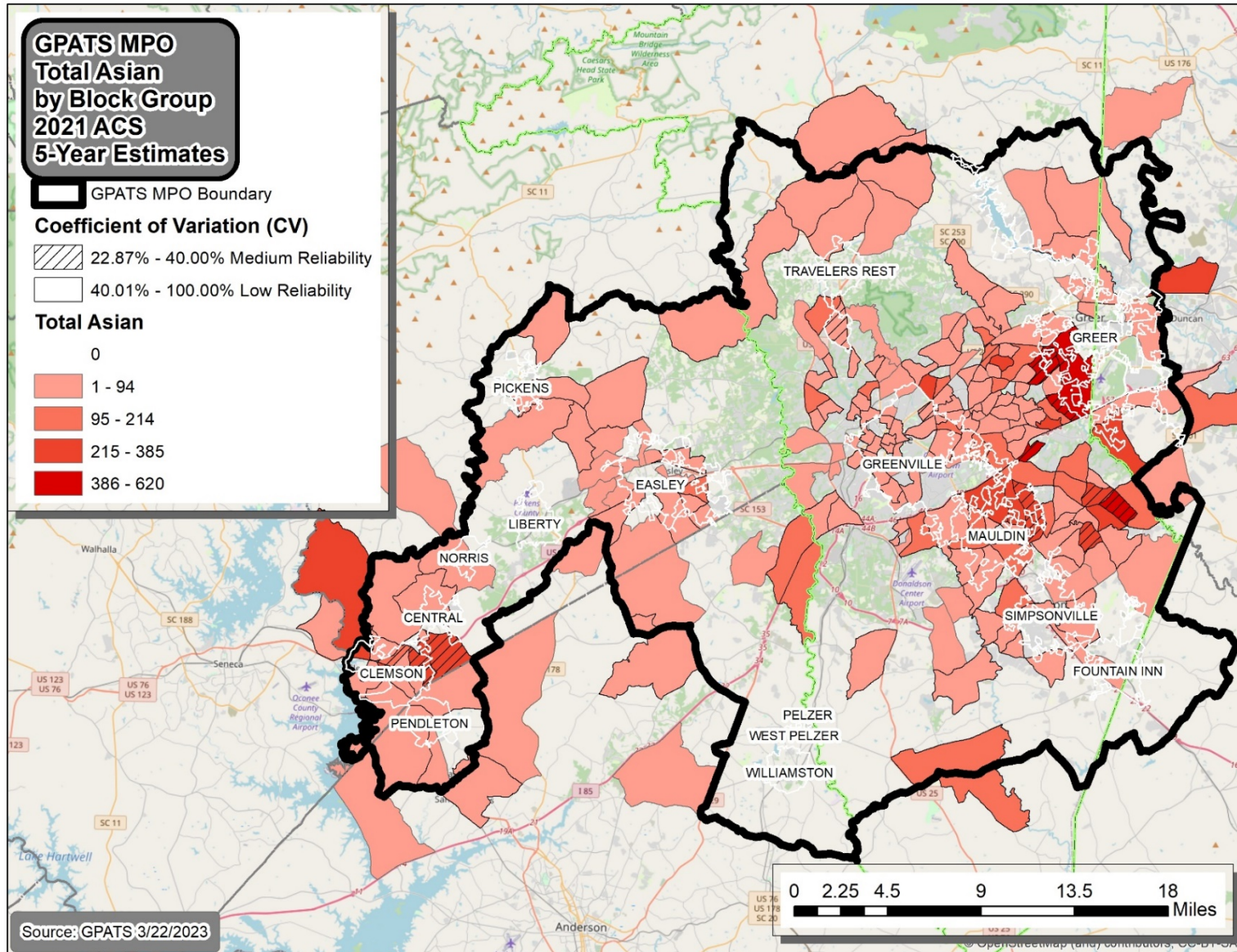




Figure 10: Percentage Asian Population

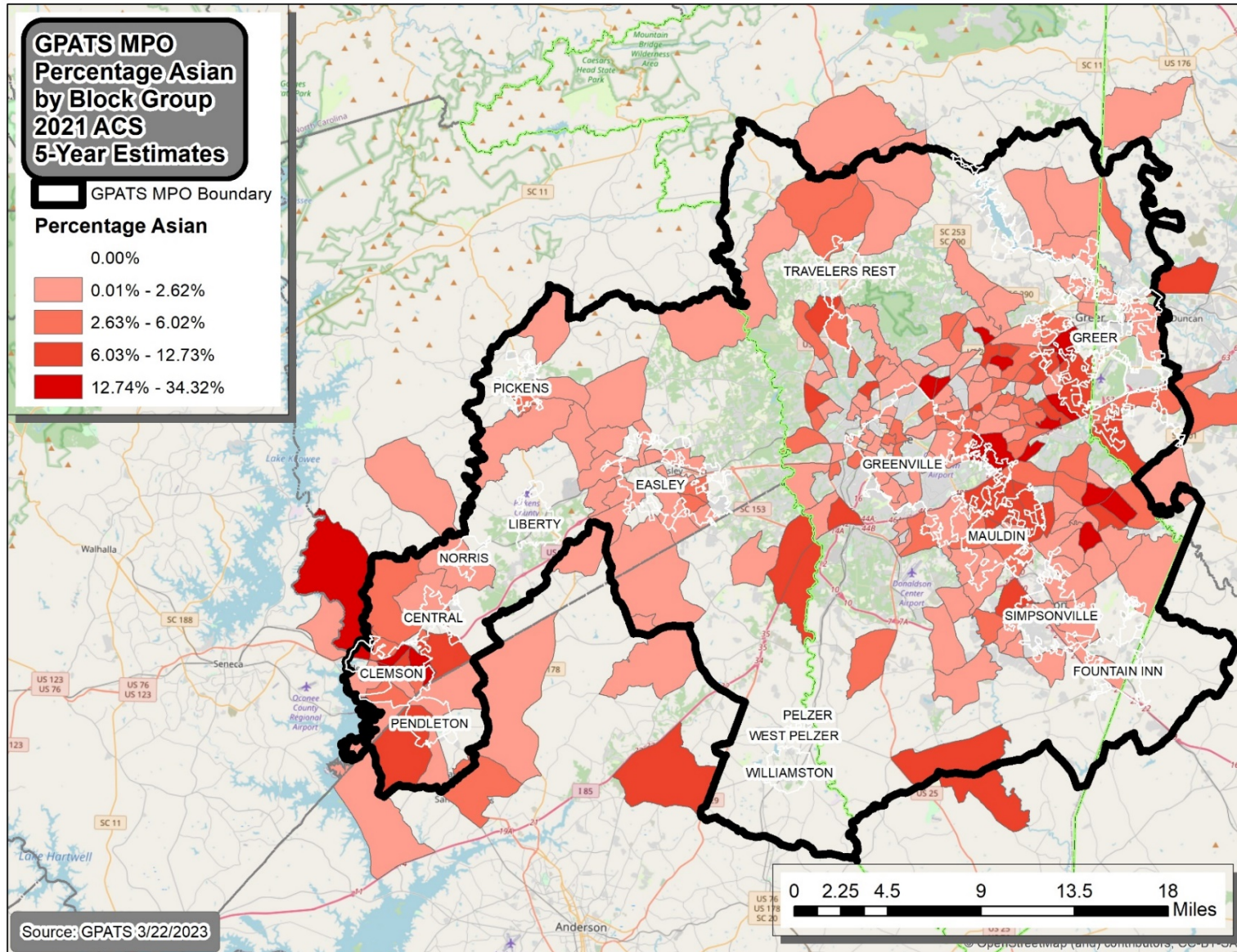




Figure 11: Total Native Hawaiian and Other Pacific Islander

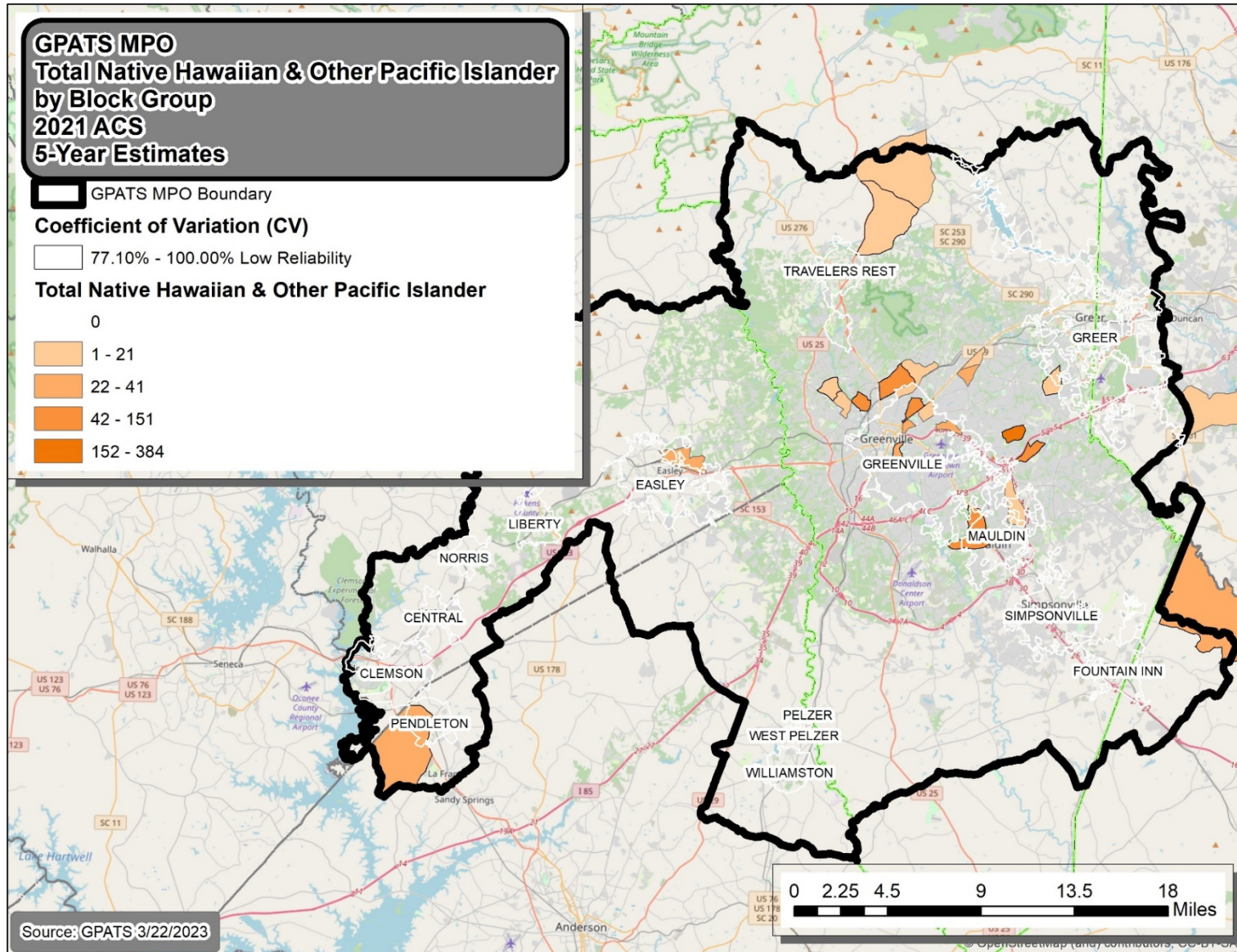


Figure 12: Percentage Native Hawaiian and Other Pacific Islander

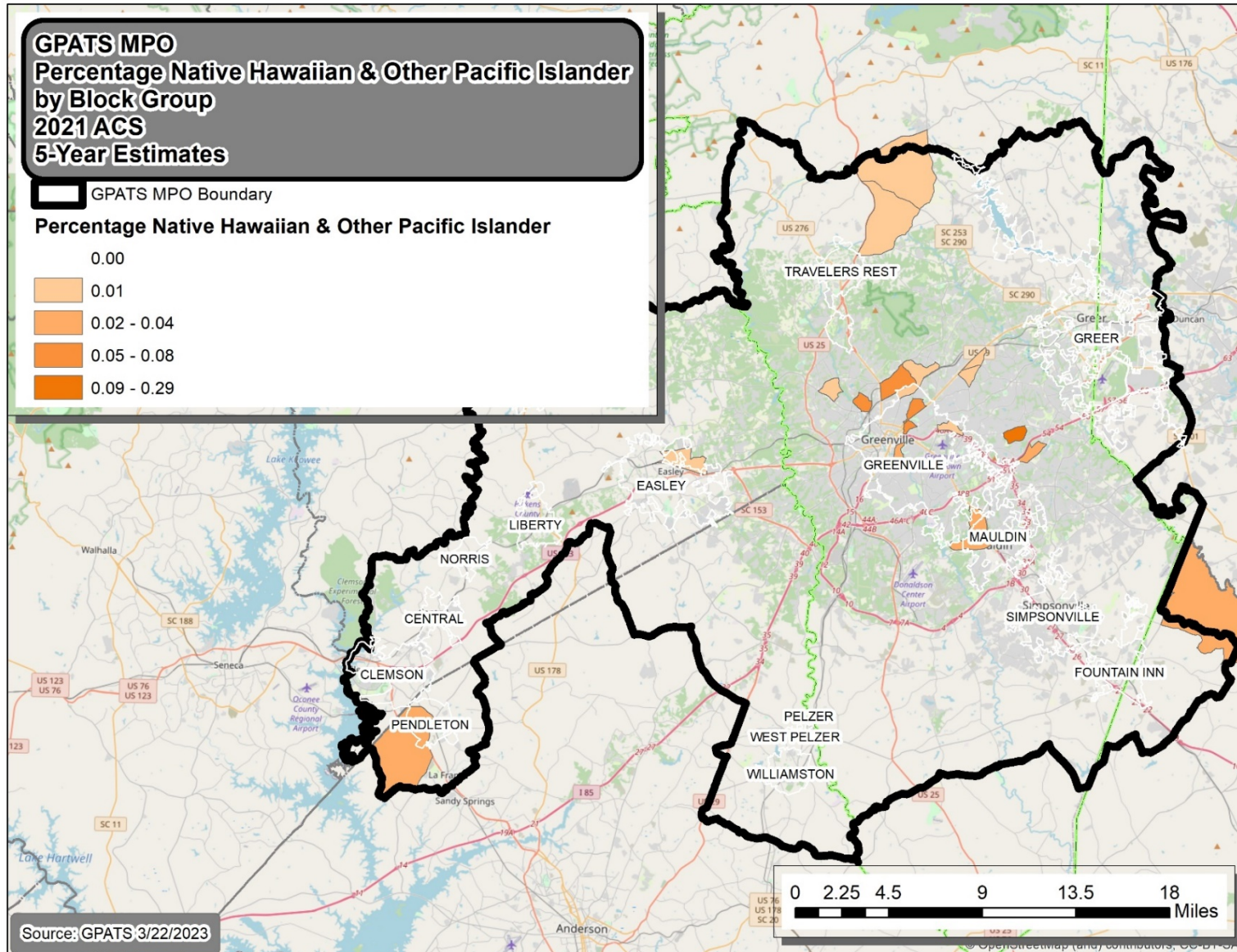




Figure 13: Total Hispanic or Latino

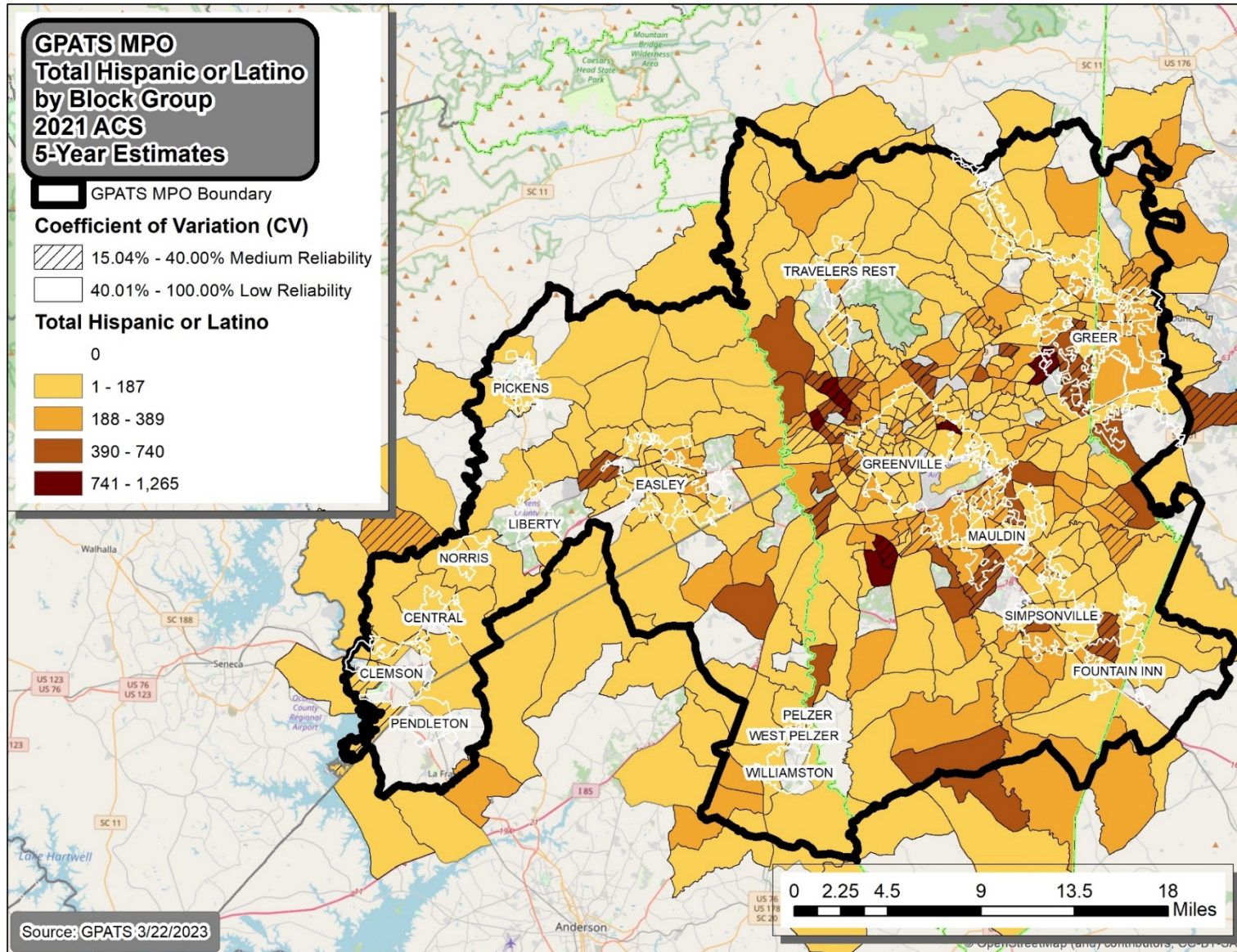




Figure 14: Percentage Hispanic or Latino

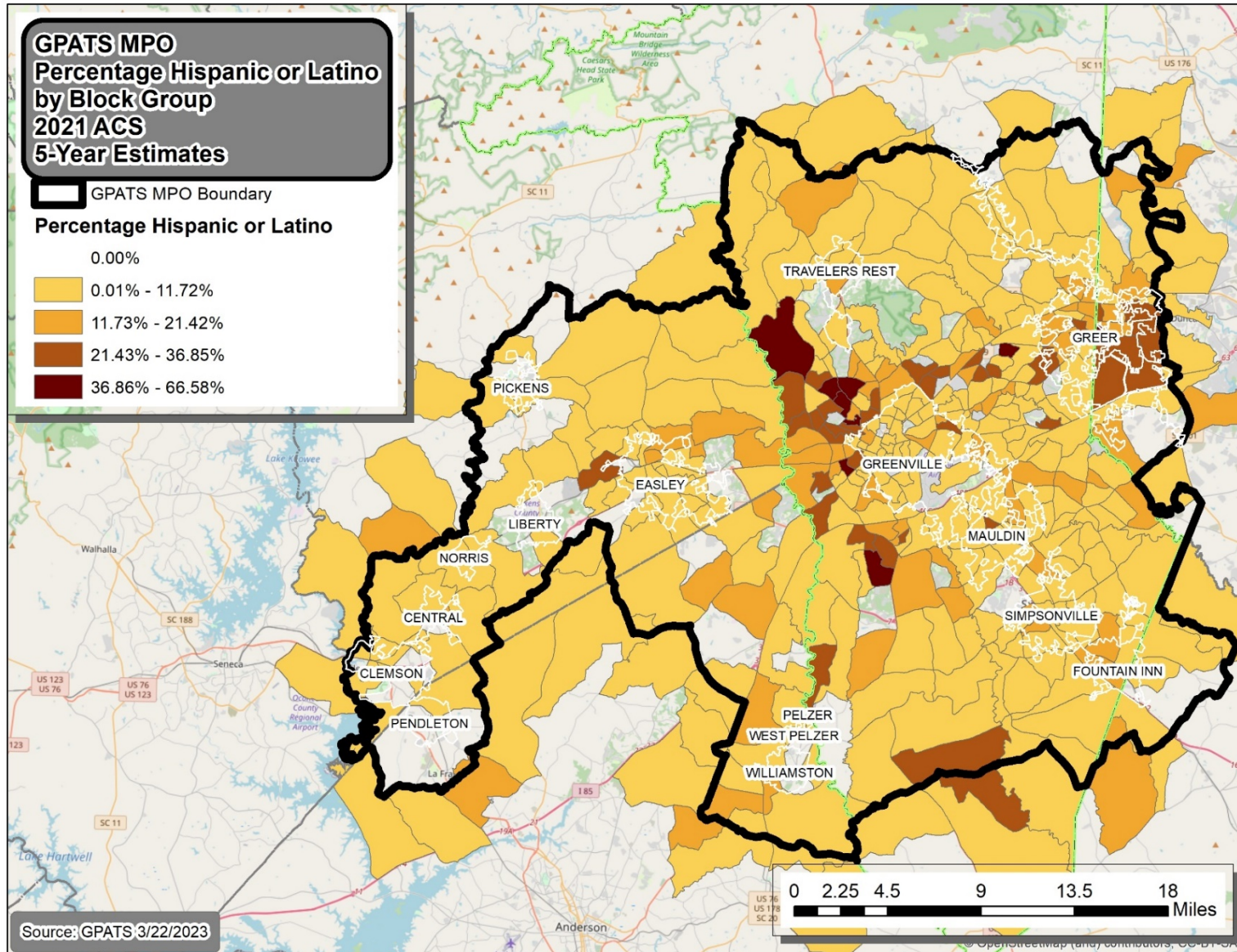
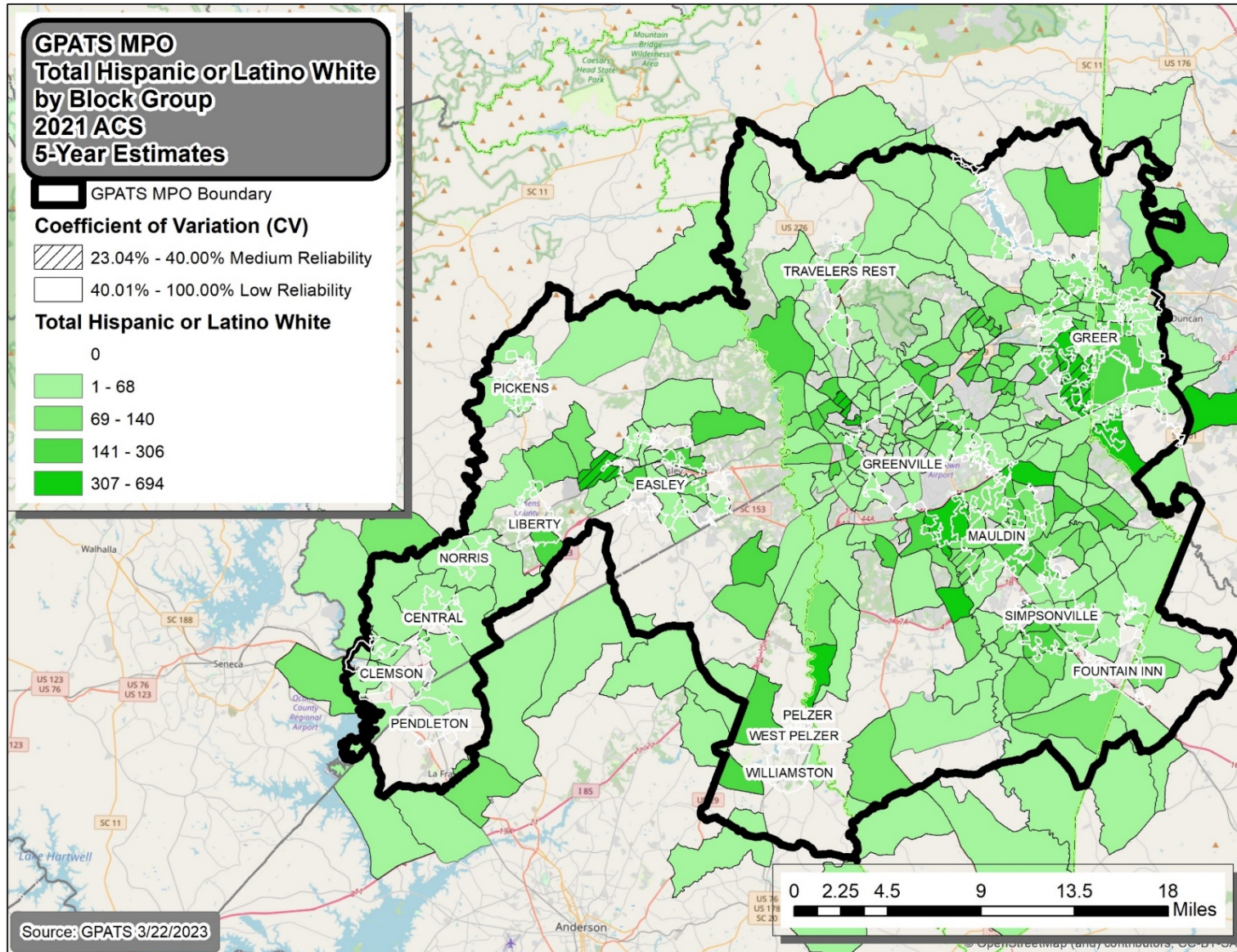




Figure 15: Total Hispanic or Latino White





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Figure 17: Total Hispanic or Latino Black

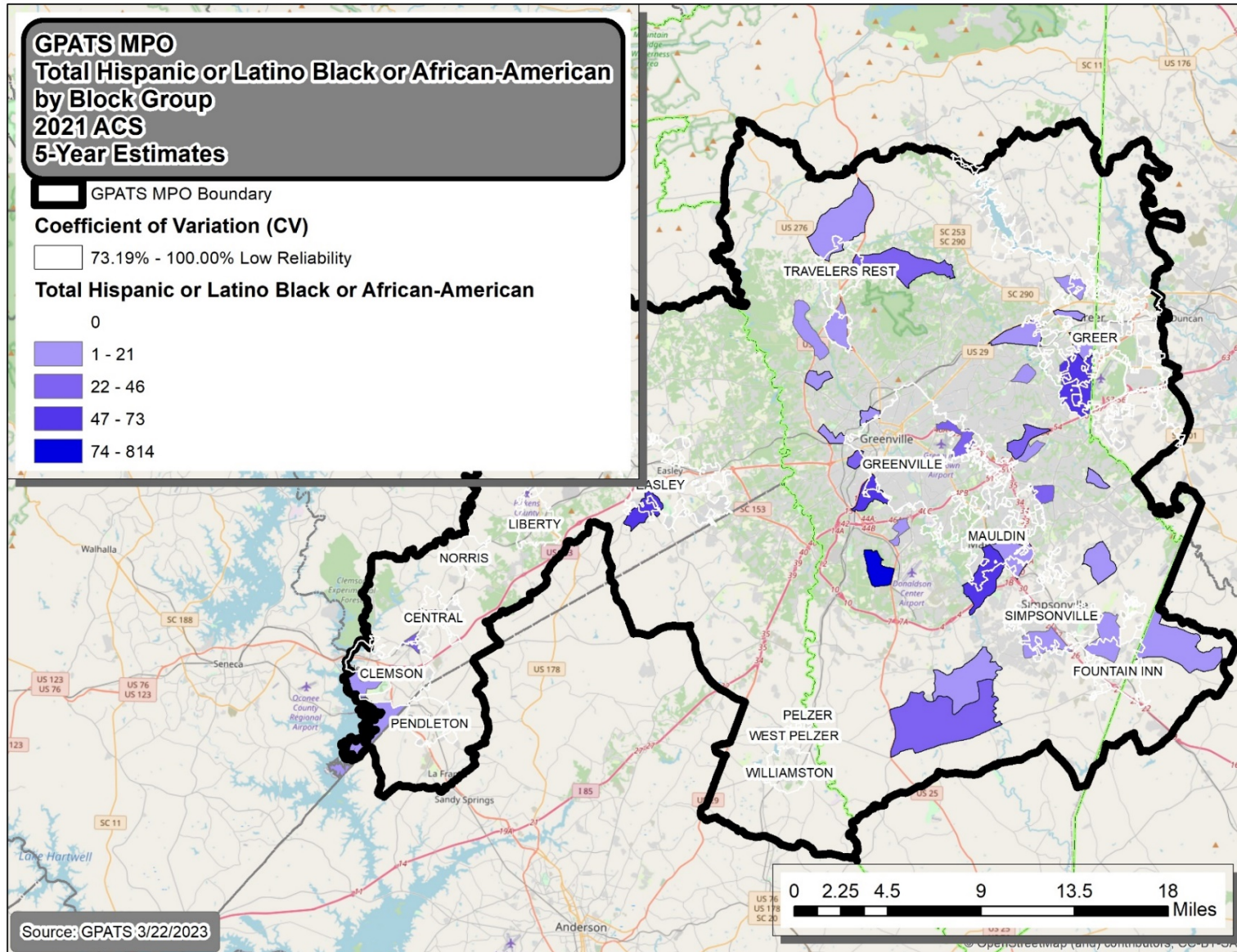
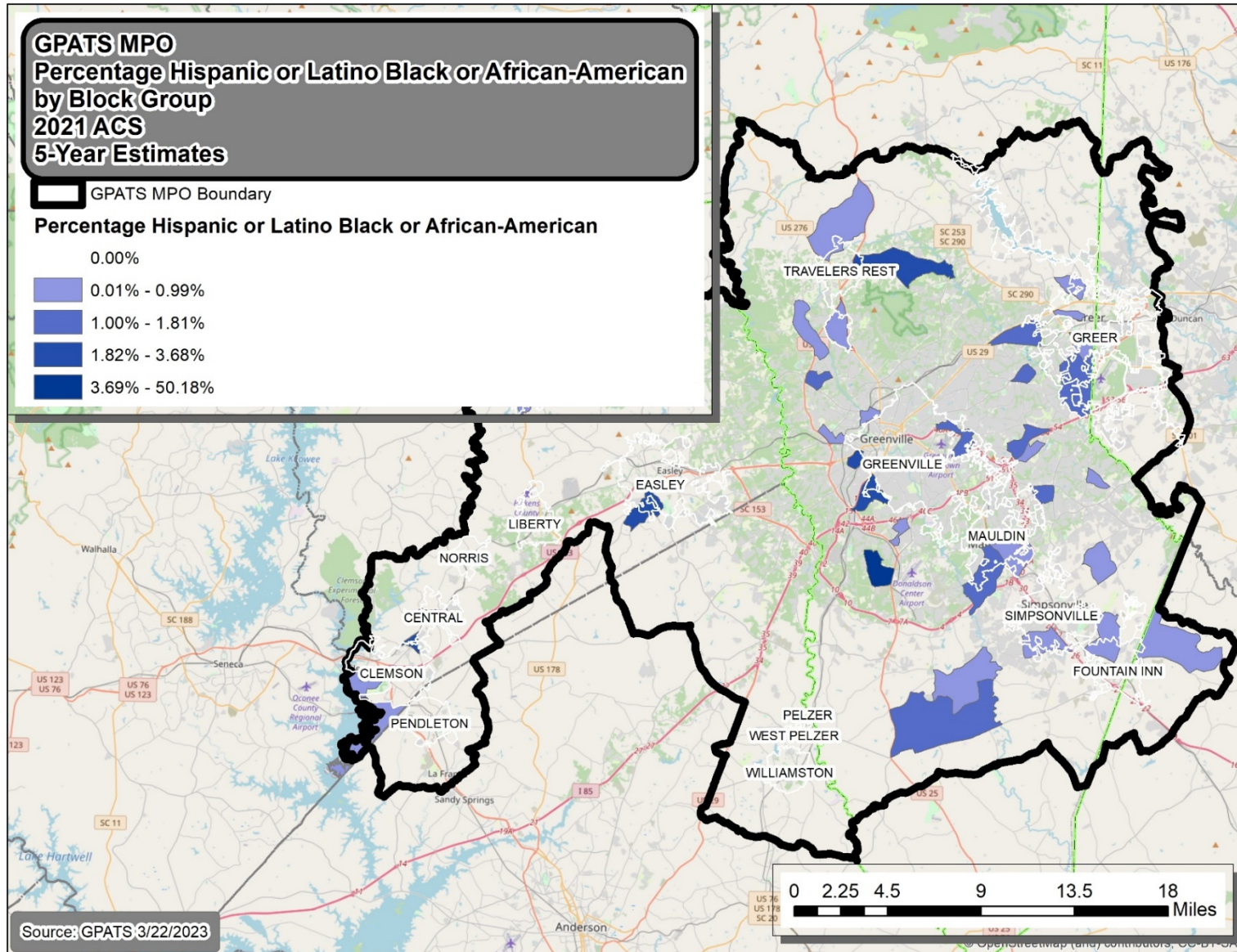


Figure 18: Percentage Hispanic or Latino Black





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Figure 20: Percentage Hispanic or Latino American Indian and Alaska Native

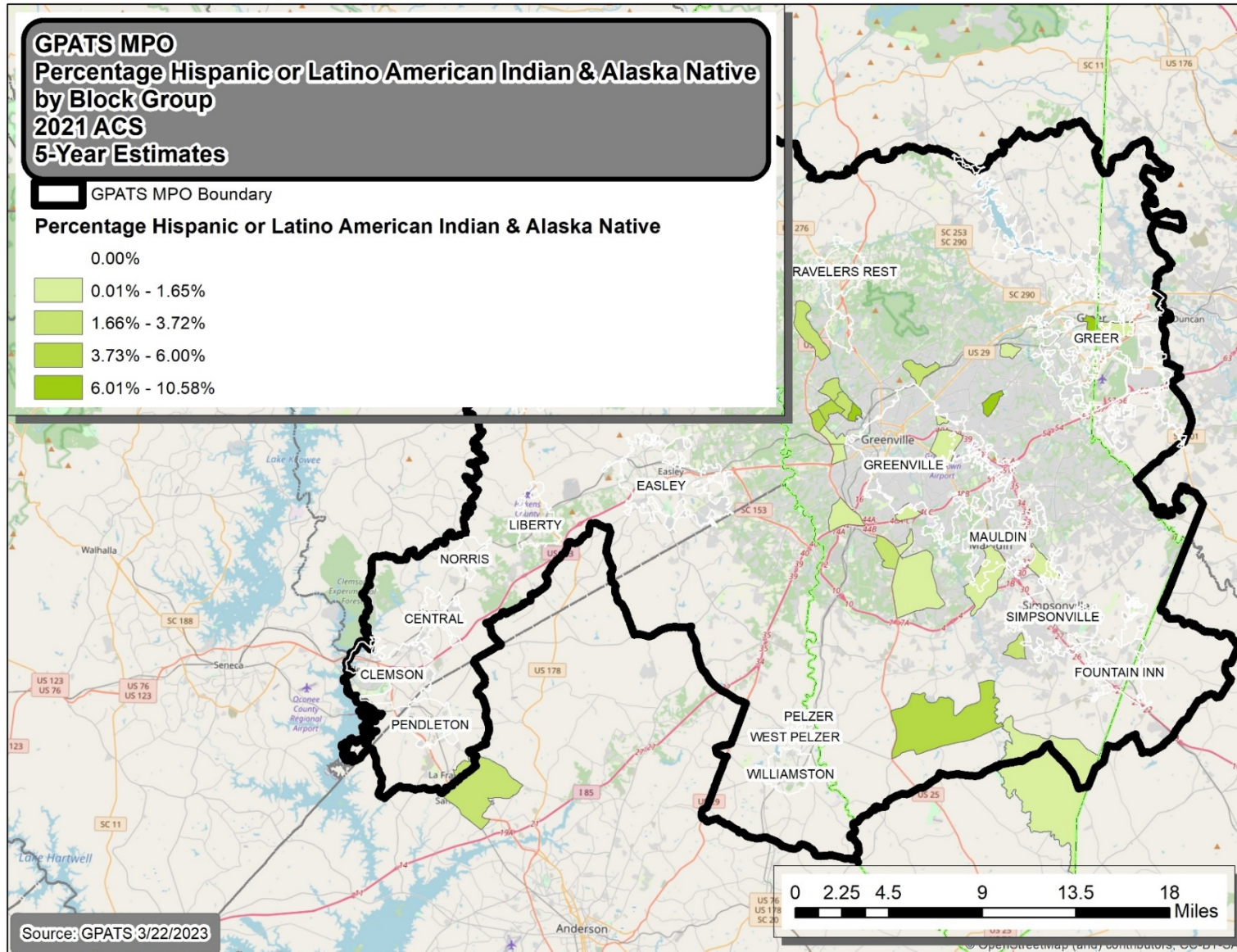




Figure 21: Total Hispanic or Latino Asian

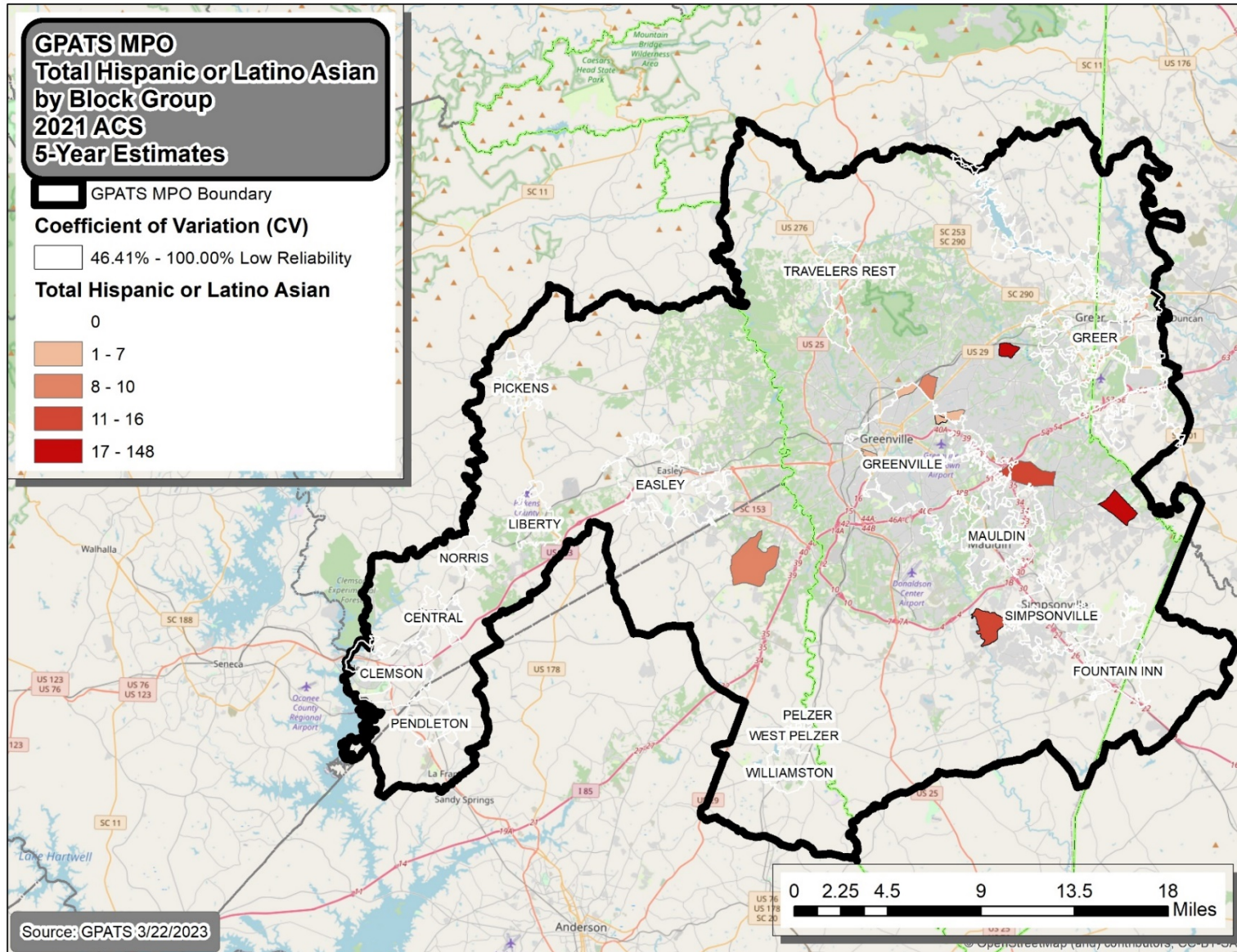




Figure 22: Percentage Hispanic or Latino Asian

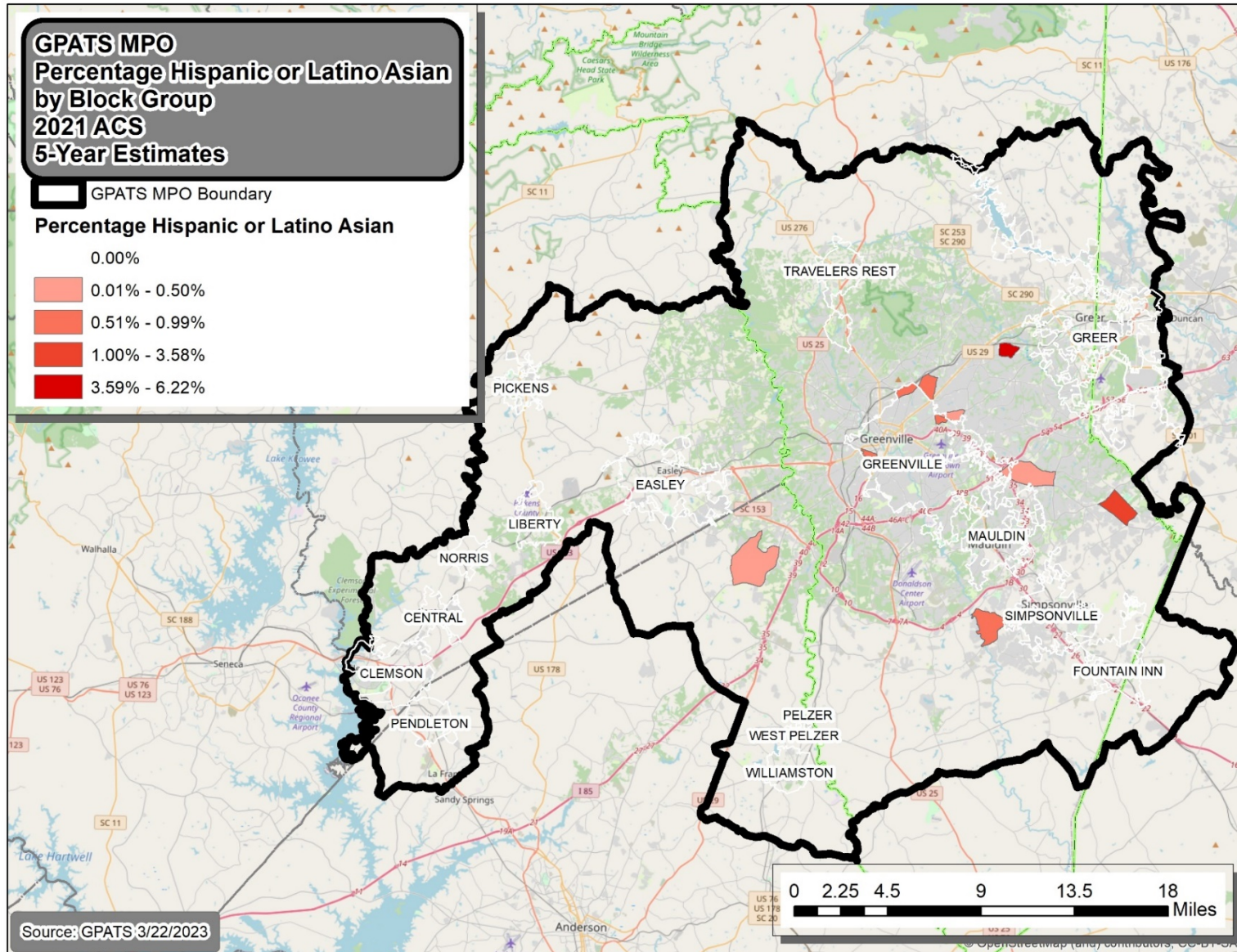




Figure 23: Total Hispanic or Latino Native Hawaiian and Other Pacific Islander

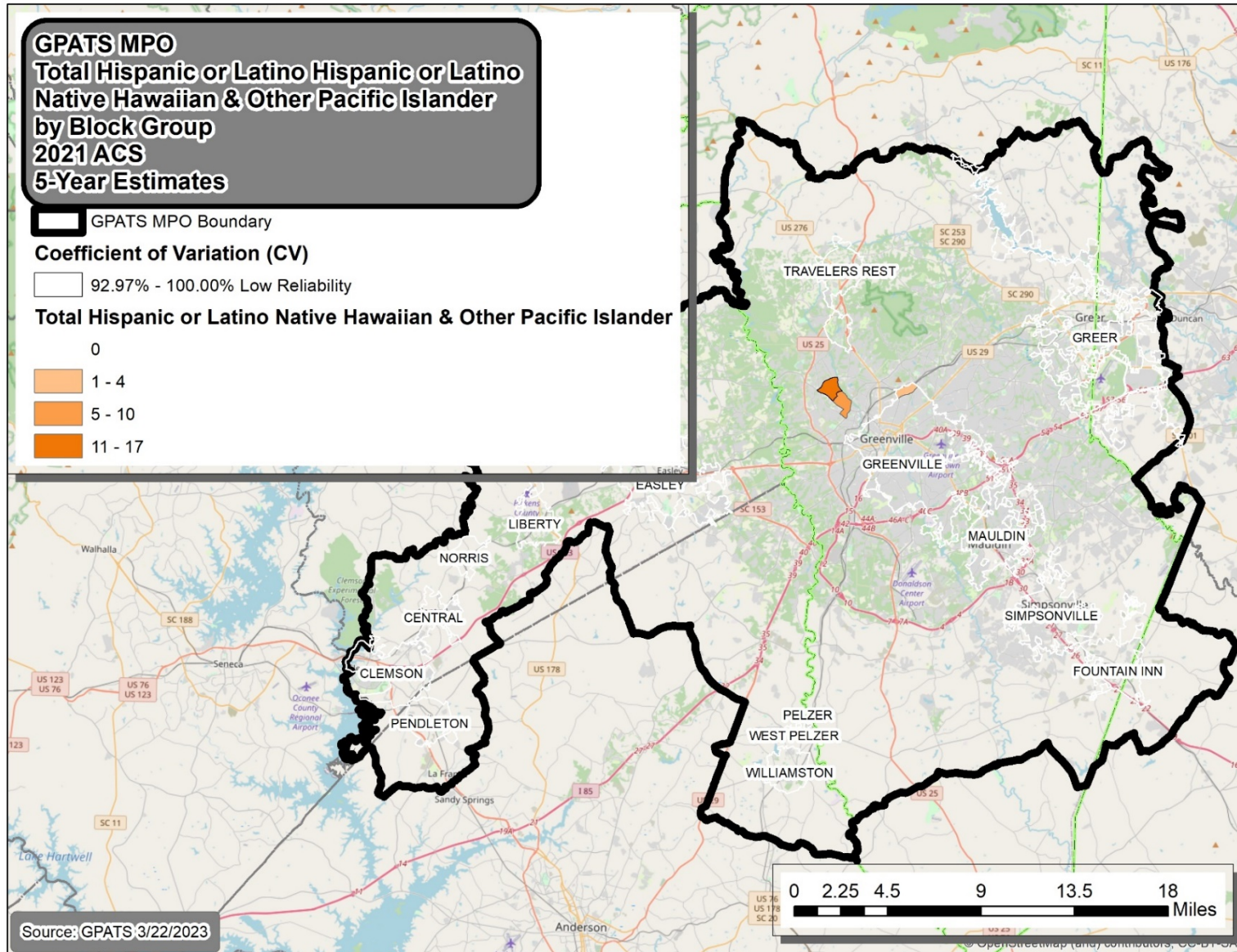


Figure 24: Percentage Hispanic or Latino Native Hawaiian and Other Pacific Islander

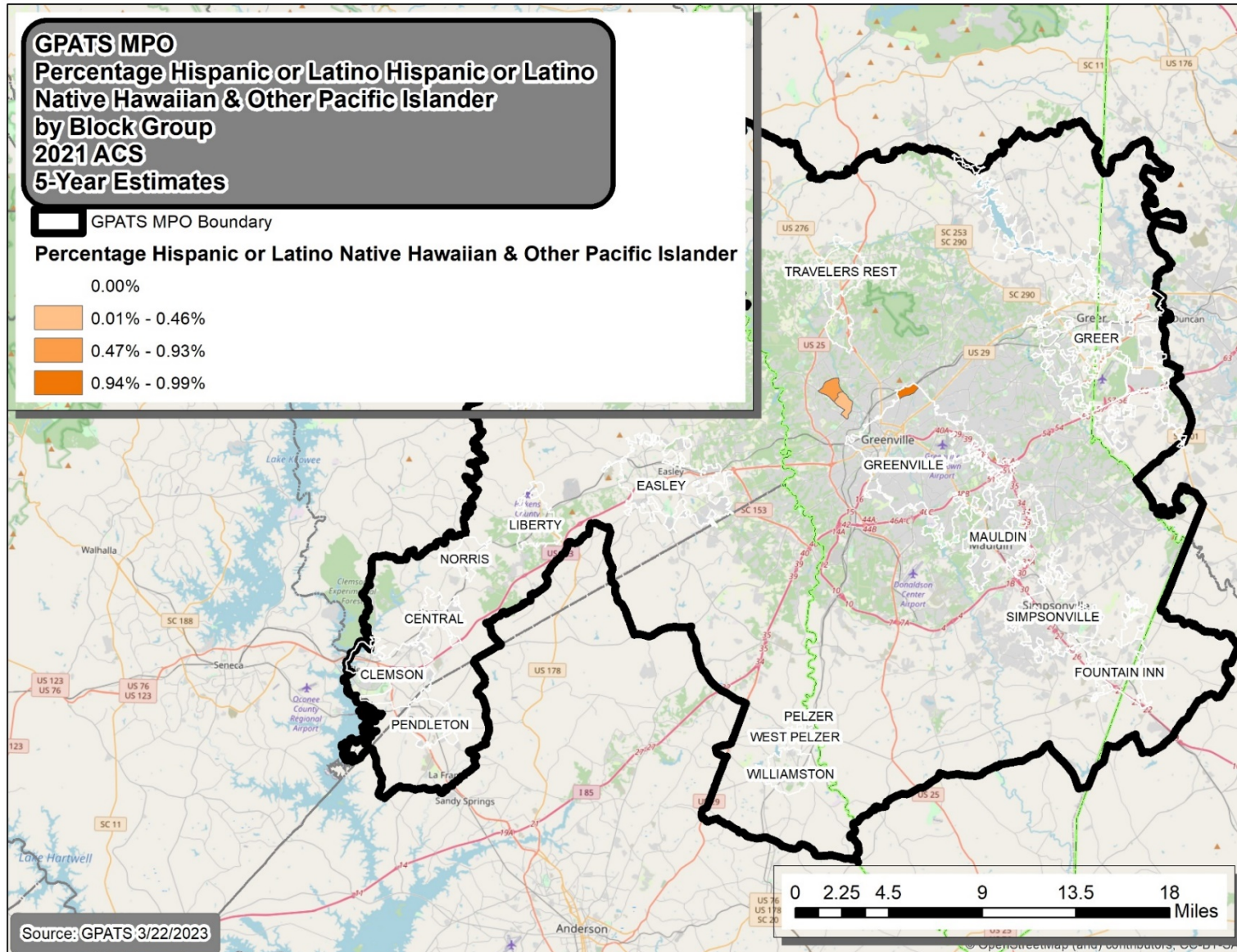




Figure 25: Total Hispanic or Latino Some Other Race

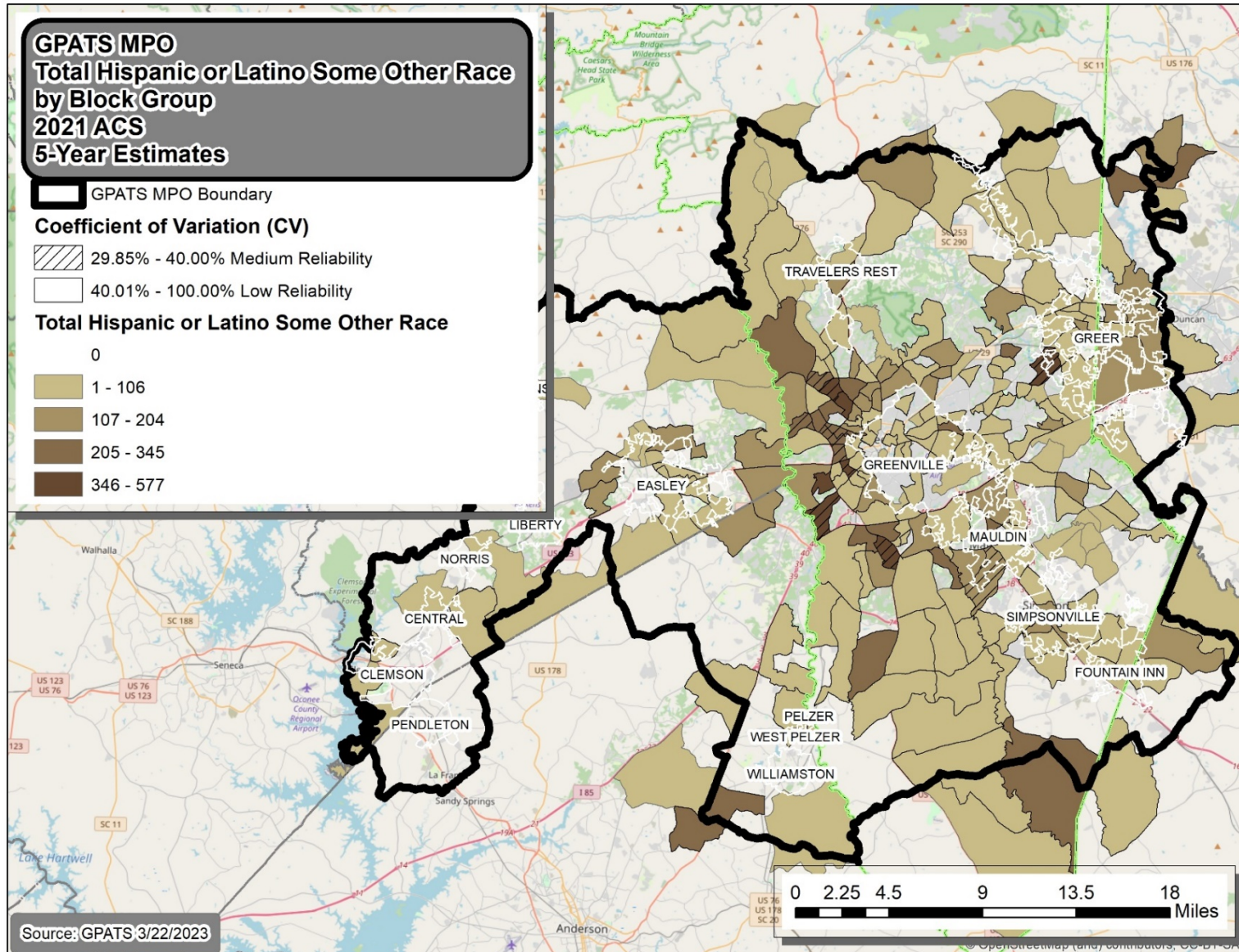




Figure 26: Percentage Hispanic or Latino Some Other Race

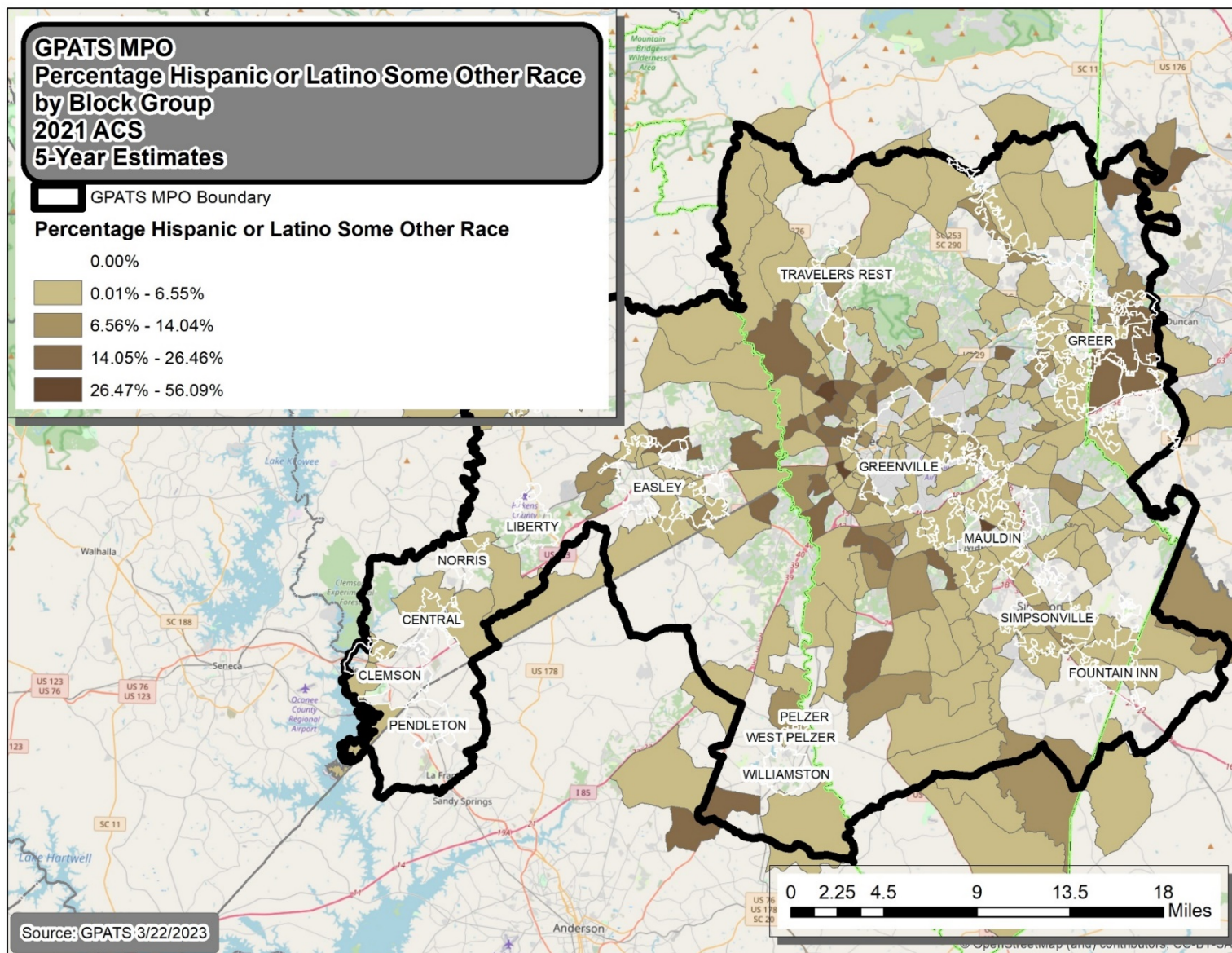




Figure 27: Total Hispanic or Latino Two or More Races

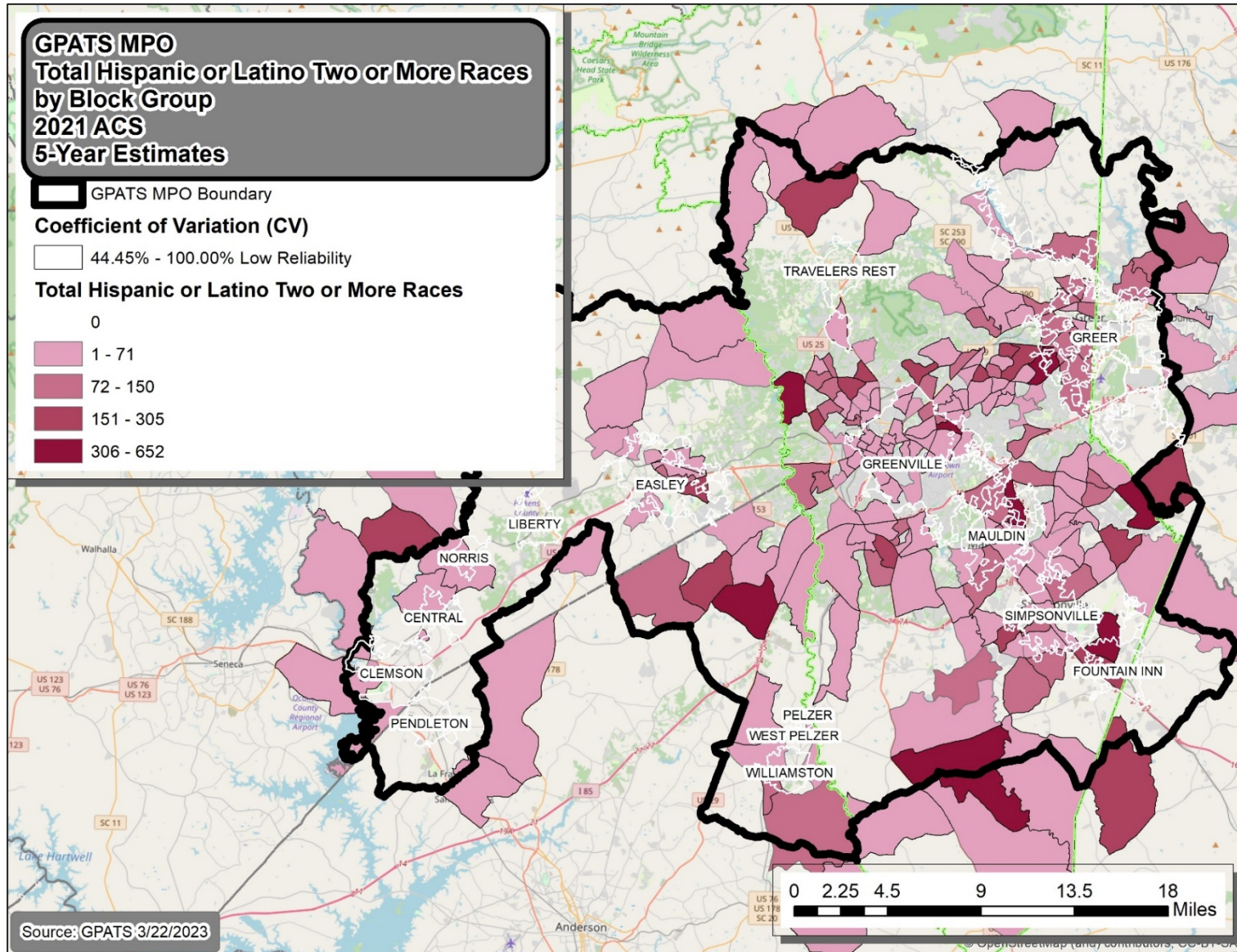




Figure 28: Percentage Hispanic or Latino Two or More Races

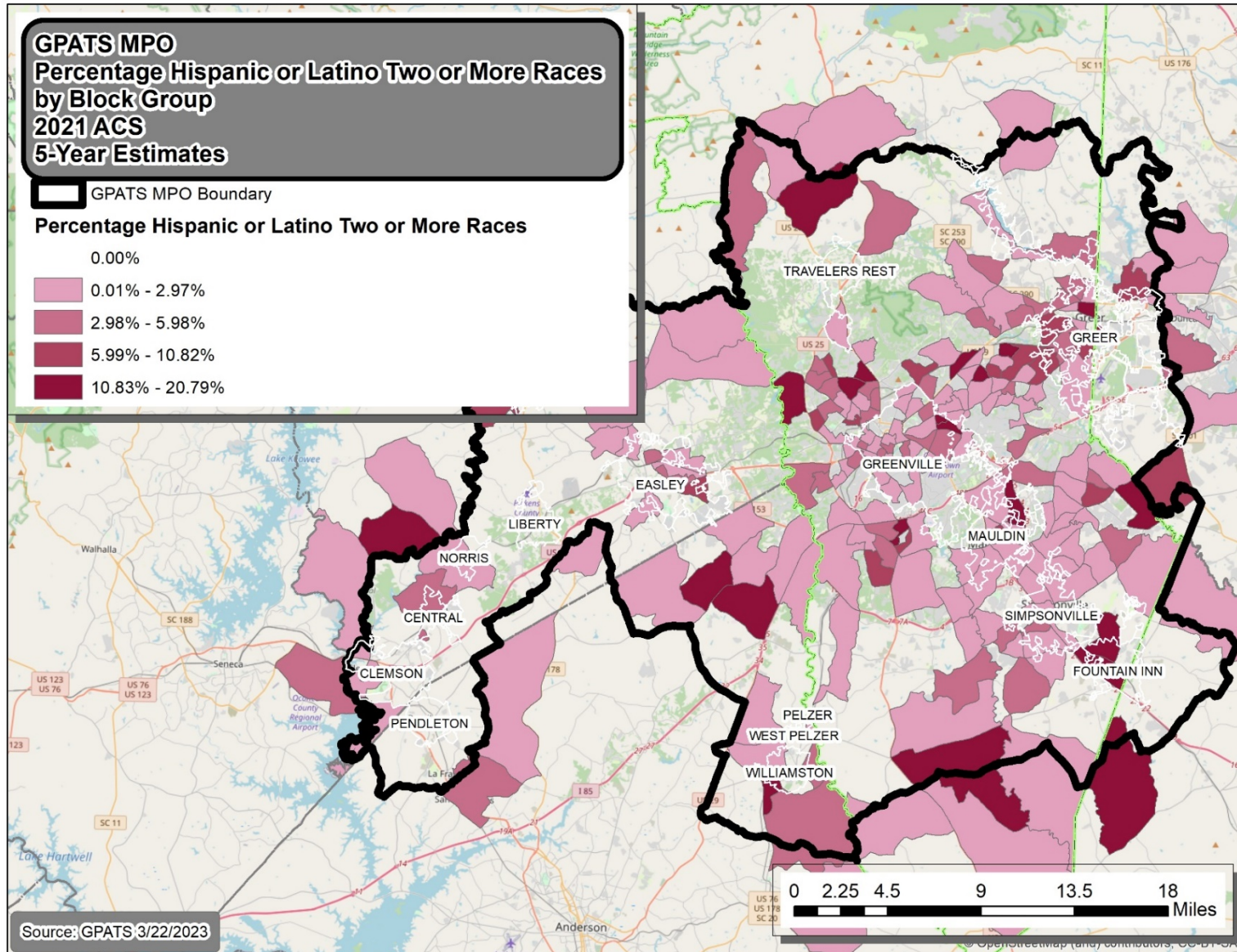




Figure 29: Average Median Income (AMI)

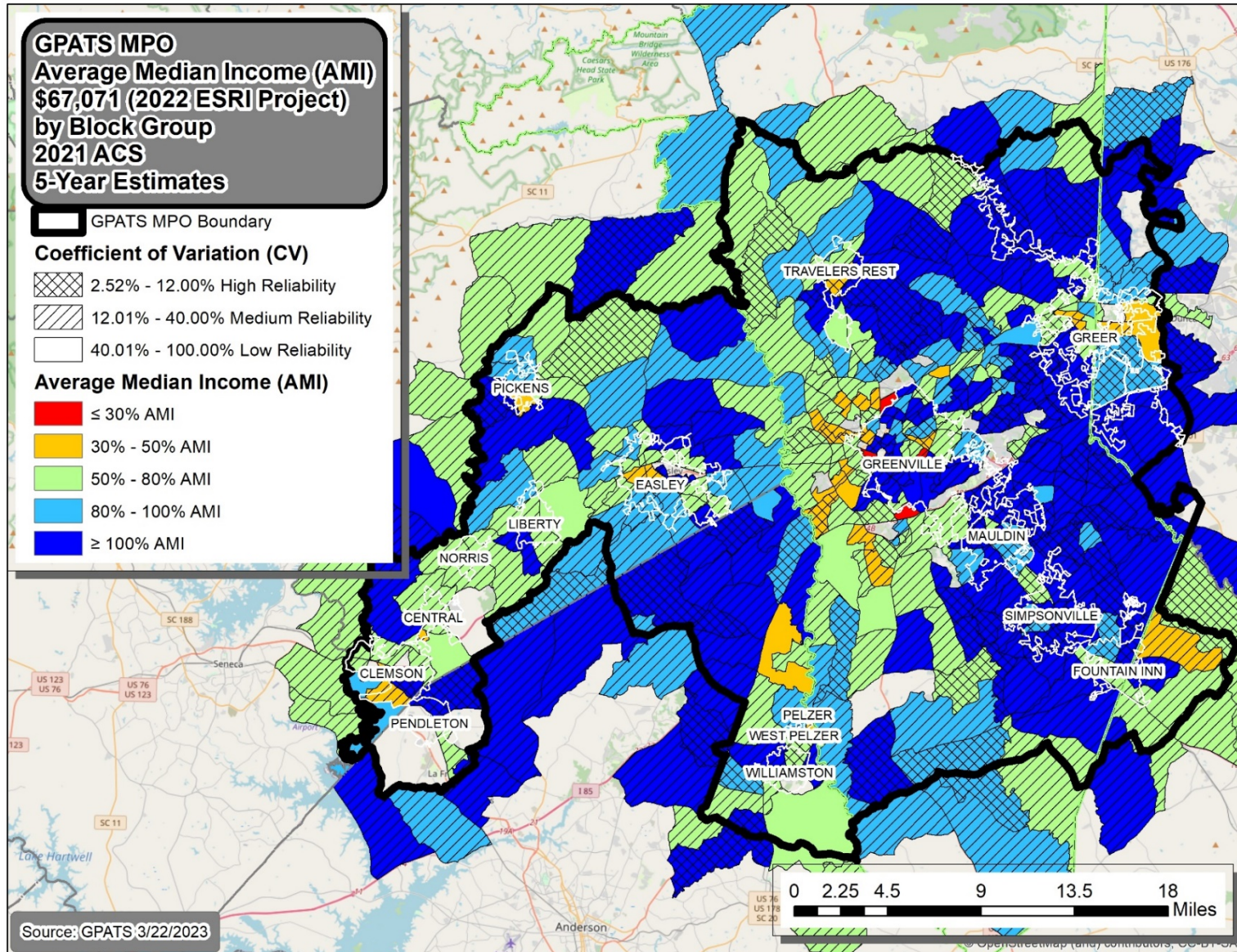
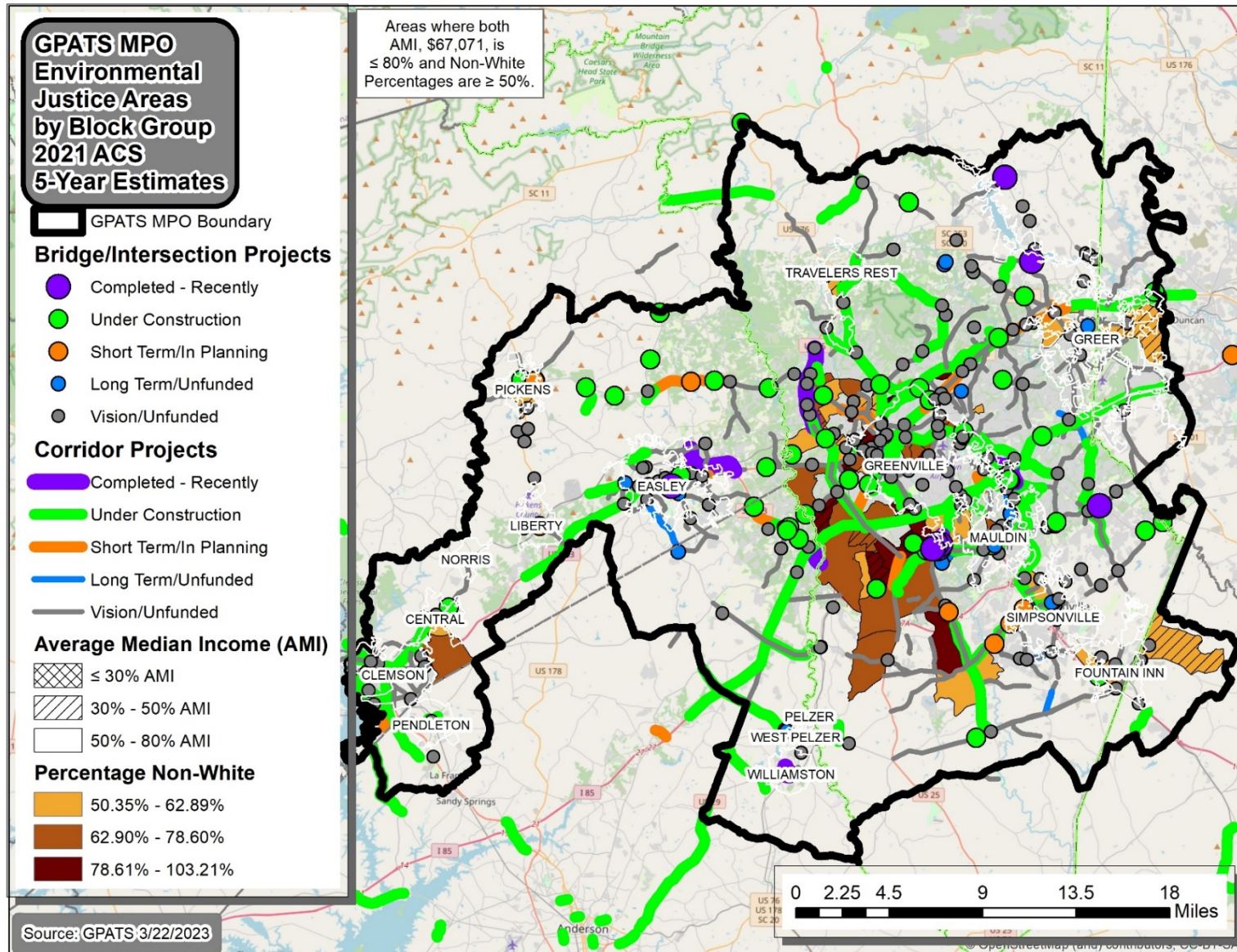




Figure 30: Environmental Justice Areas (EJA)



## Definitions

Adverse Effects -- The totality of significant individual or cumulative human health or environmental effects, including interrelated social and economic effects, which may include, but are not limited to; ( See Appendix B for additional discussion of “significant”).

- bodily impairment, infirmity, illness or death
- air, noise, water pollution, and soil contamination
- destruction or disruption of man-made or natural resources
- destruction or diminution of aesthetic values
- destruction or disruption of community cohesion or a community's economic vitality
- destruction or disruption of the availability of public and private facilities and services
- adverse employment effects
- displacement of persons, businesses, farms, or nonprofit organizations
- increased traffic congestion, isolation, exclusion, or separation of Non-White or low-income individuals within a given community or from the broader community
- denial of, reduction in, or significant delay in the receipt of benefits of GPATS programs, policies, or activities

Complainant – someone who believe they have been discriminated against because of race, color, or national origin.

Discrimination -- when someone is excluded from participation in, denial of benefits of, federally assisted programs on ground of race, color, or national origin.

Federal Assistance -- Includes grants and loans of federal funds; the grant or donation of federal property and interests in property; the detail of federal personnel, Federal property of any interest in such property without consideration or at a nominal consideration or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient; and any federal agreement, arrangement, or other contract which has, as one of its purposes, the provision of assistance.

Hispanic or Latino -- a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Limited English Proficiency -- Individuals who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English can be Limited English proficient (LEP). These individuals may be entitled language assistance with respect to a particular type or service, benefit, or encounter.

Low-Income -- A person whose median household income is at or below the Department of Health and Human Services poverty guidelines (<https://aspe.hhs.gov/poverty-guidelines>).

Low-Income Population -- Any readily identifiable group of low-income persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed Greenville-Pickens Area Transportation Study (GPATS) program, policy, or activity.

Non-White -- A person who is:

- a. Black or African American -- a person having origins in any of the Black racial groups of Africa;
- b. American Indian and Alaskan Native -- a person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment;
- c. Asian -- a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam; or
- d. Native Hawaiian or Other Pacific Islander -- a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Non-White Population -- Any readily identifiable groups of Non-White persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed GPATS program, policy or activity.

Noncompliance -- A recipient has failed to meet prescribed requirements and has shown an apparent lack of good faith effort in implementing all the requirements of Title VI/ Environmental Justice and related statutes.

Persons -- Where designation of persons by race, color, or national origin is required, the following designations ordinarily may be used: "White not of Hispanic origin," "Black not of Hispanic origin," "Hispanic," "Asian or Pacific Islander," "American Indian or Alaskan Native." Additional subcategories based on national origin or primary language spoken may be used, where appropriate, on either a national or a regional basis.

Program -- Includes any multi-modal or bridge project including project planning or any activity for the provision of services, financial aid, or other benefits to individuals. This includes education or training, work opportunities, health, welfare, rehabilitation, housing, or other services, whether provided directly by the recipient of federal financial assistance or provided by others through contracts or other arrangements with the recipient.

Recipient -- Any state, territory, possession, the District of Columbia, Puerto Rico, or any political subdivision, or instrumentality thereof, or any public or private agency, institution, or organization, or other entity, or any individual, in any state, territory, possession, the District of Columbia, or Puerto Rico, to whom Federal assistance is extended, either directly or through another recipient, for any program. Recipient includes any successor, assignee, or transferee thereof, but does not include any ultimate beneficiary under any such program.

Respondent -- the person or entity that a complainant alleges discrimination against because of race, color, or national origin.

Significant Adverse Effects on Non-White and Low-Income Populations -- An adverse effect that;

- a. is predominately borne by a Non-White population and/or a low-income population, or

- b. will be suffered by the Non-White population and/or low-income population and is shown to be appreciably more severe or greater in magnitude than the adverse effect that will be suffered by the non-Non-White population and/or non-low-income population.

Sub-recipient -- An agency such as a council of governments, regional planning agency, educational institution, for example, that receives Federal Highway Administration (FHWA) funds through the State DOTs and not directly from the FHWA. Other agencies, local governments, contractors, consultants that receive these funds are all considered sub-recipients.

White -- a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.